

THE TOWN OF GREENWICH

AND

CONNECTICUT PUBLIC SERVICE EMPLOYEES LOCAL 136,
LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

CONTRACT EXTENSION AGREEMENT

2023-2024

The Town of Greenwich (the "Town") and Connecticut Public Service Employees Local 136, Laborers International Union of North America, AFL-CIO (the "Union") agree as follows with regard to the extension of the parties' collective bargaining agreement (the "Agreement") through June 30, 2024:

1. The current collective bargaining agreement between the Town and the Union (the "Agreement") expires on June 30, 2023.
2. The parties hereby agree to extend the duration of the Agreement for one year, up through and including June 30, 2024, subject to the terms set forth in this Contract Extension Agreement.
3. Effective July 1, 2023, all wage rates contained in the base wage schedules in effect on June 30, 2023, shall be increased by two and three-tenths percent (2.30%). The new wage rates are reflected in the appendices attached hereto.
4. Except as expressly modified in this Contract Extension Agreement, all other provisions of the Agreement shall remain in full force and effect through June 30, 2024.
5. The parties agree that this Contract Extension Agreement does not create or constitute a practice or precedent.
6. The signatures below indicate that this Contract Extension Agreement has been fully approved by the parties and they have the capacity to act on behalf of their representative entities, subject to ratification by both parties.



For the Town of Greenwich

Date: 16 NOVEMBER 2022



For Connecticut Public Service Employees
Local 136, Laborers International Union of
North America, AFL-CIO

Date: 16 November 2022

APPENDIX II

Effective July 1, 2023

Group	1	2	3	4	5	6	7	8	9
A	\$108,965	\$112,451	\$116,050	\$119,764	\$123,595	\$127,550	\$131,524	\$135,845	\$140,600
B	\$97,800	\$100,925	\$104,159	\$107,491	\$110,931	\$114,481	\$118,144	\$121,924	\$126,192
C	\$88,230	\$91,052	\$93,967	\$96,973	\$100,077	\$103,280	\$106,585	\$109,996	\$113,847
D	\$80,631	\$83,210	\$85,873	\$88,619	\$91,456	\$94,383	\$97,403	\$100,519	\$104,039
E	\$74,720	\$77,110	\$79,578	\$82,123	\$84,751	\$87,463	\$90,263	\$93,151	\$96,412
F	\$69,652	\$71,882	\$74,182	\$76,557	\$79,005	\$81,535	\$84,144	\$86,835	\$89,875
G	\$65,431	\$67,524	\$69,685	\$71,916	\$74,217	\$76,593	\$79,042	\$81,572	\$84,426

APPENDIX III

Classification	Regular Hours	Salary	Hourly	
Associate Director of Nursing	40+	<u>Effective July 1, 2023</u>		
		Hire Salary	\$123,274	Salaried
		Complete 18 months	\$126,355	
		Complete 30 months	\$129,514	
		Complete 42 months	\$132,753	
Assistant Director of Nursing	40	<u>Effective July 1, 2023</u>		
		Hire Salary	\$108,500	\$52.16
		Complete 18 months	\$111,212	\$53.47
		Complete 30 months	\$113,993	\$54.80
		Complete 42 months	\$116,843	\$56.17
Patient Care Coordinator Special Services R. N. M.D.S Coordinator	40	<u>Effective July 1, 2023</u>		
		Hire Salary	\$99,154	\$47.67
		Complete 18 months	\$101,633	\$48.86
		Complete 30 months	\$104,175	\$50.08
		Complete 42 months	\$106,779	\$51.34
Staff Nurse R.N.	40	<u>Effective July 1, 2023</u>		
		Hire Salary	\$93,907	\$45.15
		Complete 18 months	\$96,255	\$46.28
		Complete 30 months	\$98,660	\$47.43
		Complete 42 months	\$101,127	\$48.62

APPENDIX IV

July 1, 2023

Group	Step A	Step B	Step C	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
III	\$126,665	\$133,560	\$140,454	\$147,348	\$151,495	\$155,642	\$159,789	\$163,937	\$168,083	\$172,229	\$176,376	\$180,525
II	n/a	n/a	n/a	\$86,718	\$89,753	\$92,788	\$95,823	\$98,859	\$101,893	\$104,927	\$107,962	\$111,492
I	n/a	n/a	n/a	\$78,233	\$80,969	\$83,708	\$86,447	\$89,185	\$91,923	\$94,661	\$97,399	\$100,582