

THE TOWN OF GREENWICH

AND

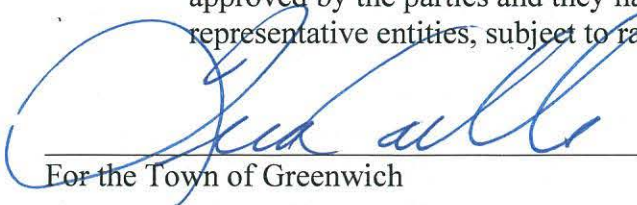
LOCAL #456, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

CONTRACT EXTENSION AGREEMENT

2023-2024

The Town of Greenwich (the "Town") and Local #456, International Brotherhood of Teamsters (the "Union") agree as follows with regard to the extension of the parties' collective bargaining agreement (the "Agreement") through June 30, 2024:

1. The current collective bargaining agreement between the Town and the Union (the "Agreement") expires on June 30, 2023.
2. The parties hereby agree to extend the duration of the Agreement for one year, up through and including June 30, 2024, subject to the terms set forth in this Contract Extension Agreement.
3. Effective July 1, 2023, all wage rates contained in the base wage schedules in effect on June 30, 2023, shall be increased by two and three-tenths percent (2.30%). The new wage rates are reflected in the appendices attached hereto.
4. Except as expressly modified in this Contract Extension Agreement, all other provisions of the Agreement shall remain in full force and effect through June 30, 2024.
5. The parties agree that this Contract Extension Agreement does not create or constitute a practice or precedent.
6. The signatures below indicate that this Contract Extension Agreement has been fully approved by the parties and they have the capacity to act on behalf of their representative entities, subject to ratification by both parties.



For the Town of Greenwich

Date: 9.21.2022



For Local #456, International Brotherhood
of Teamsters

Date: 9/16/22

APPENDIX I
BASE WAGE SCHEDULE

Grade	Job Classification	7/1/2023	
		Hire Rate	Job Rate
T-01	Custodian Assistant	\$25.5520	\$28.3912
T-02	Custodian I Cook I – Senior Center	\$27.0775	\$30.0862
T-03			
T-04	Laborer Park Gardener I Waste Material Checker	\$29.3555	\$32.6174
T-05	Storekeeper Utility Worker	\$30.4929	\$33.8809
T-06			
T-07	Custodian II Dockmaster* Park Gardener II Inventory Ctr Worker (BOE) Island Caretaker * Kennel Maintainer Maintenance Mechanic I Equipment Operator Sewer Plant Operator I Traffic Lines and Signs Technician Warehouse Worker	\$31.9183	\$35.4649
T-08	Building Maintenance Mechanic F Carpenter Maintenance Mechanic II Sewer Mason Painter Warehouse Expediter Warehouse Supervisor (Parks. & Rec.)*	\$33.3449	\$37.0498
T-09	Lead Painter * Maintenance Mechanic Supervisor*	\$34.0996	\$37.8884
T-10	Sewer Collection Repair Person Park Gardener Foreman * Golf Course Gardener Foreman * Parking Facilities Technician Lead Custodian *	\$34.7623	\$38.6248
T-11	Carpenter Foreman * Equipment Mechanic Infiltration/Inflow Inspector (Sewer) B Instrumentation Mechanic Instrumentation & Operations Mechanic (BOE) HVAC Repair Maintenance Mechanic D Tree Climber	\$36.1925	\$40.2137
T-12	Building Maintenance Foreman -Greenwich Lib *	\$37.8983	\$42.1090

Appendix I continued

	Head Custodian, Elem., Middle, Town* A		
	Heavy Equipment Operator		
	Highway Inspector B		
	Highway Quality Control Inspector B		
	Horticulturist		
	Head Custodian, GHS – Evening Shift		
	Lead HVAC Repair/Main. Mechanic		
	Marine Technician (Parks & Rec.) *		
	Sewer Quality Control Inspector B		
	Sewer Plant Instrumentation Mechanic		
	Sewer Plant Operator II		
	Heavy Duty Vehicle Mechanic		
T-13	Equipment Supervisor (Parks & Rec.) *	\$41.4993	\$46.1103
	Facilities Foreman MFO *		
	Head Custodian HS – Day Shift*		
	Highway Foreman *		
	Marine & Fac. Operations Foreman*		
	Park Foreman *		
	Sewer Plant Maintenance Supervisor *		
	Sewer Works Foreman *		
	Traffic Signal Maintenance Mechanic		
	Tree Foreman E*		
	Heavy Duty Mechanical Technician		
	ASE Certified C *		
T-14	Building Construction Foreman *	\$45.2337	\$50.2597
	Building Construction Foreman – BOE *		
	Building Operations Foreman - Greenwich Lib *		
	Facility Foreman - Town Hall *		
	Shift Supervisor – Fleet ASE Certified C*		
	Traffic Operations Maintenance Foreman*		

APPENDIX II

NATHANIEL WITHERELL BASE WAGE SCHEDULE
Hourly Rates, Post July 2005 Hired Employees

Classification	7/1/2023 (2.30%)	
	Hire Rate	Job Rate
Food Service Worker	\$15.73	\$17.48
Housekeeper I	\$14.41	\$16.01
Laundry Worker	\$14.79	\$16.43
Certified Nursing Assistant	\$20.29	\$22.54
Housekeeper II	\$15.18	\$16.86
Cook N.W.	\$22.53	\$25.03
Housekeeping/Laundry Foreman	\$20.44	\$22.71
Housekeeping/Laundry Supervisor	\$21.49	\$23.88
Motor Equipment Operator	\$20.44	\$22.71
N.W. Building Maintenance Mechanic	\$26.59	\$29.55
Maintenance Mechanic Supervisor SNF	\$35.47	\$39.37
LPN's	\$33.62	\$37.36

APPENDIX III

NATHANIEL WITHERELL BASE WAGE SCHEDULE
Hourly Rates, Pre July 2005 Employees

	7/1/2023 (2.30%)
Classification	Job Rate
Food Service Worker	\$24.4538
Housekeeper I	\$25.7016
Laundry Worker	\$25.7016
Certified Nursing Assistant	\$22.5391
Housekeeper II	\$27.8646
Cook N.W.	\$28.9438
Housekeeper/Laundry Foreman	\$30.3019
Housekeeping/Laundry Supervisor	\$32.6173
N. W. Building Maintenance Mechanic	\$37.0502
Maintenance Mechanic Supervisor SNF	\$46.1103
LPN's	\$37.3576