

Call for Candidates to Serve on

The Labor Contracts Committee of the RTM

The Appointments Committee is seeking candidates from the membership of the Representative Town Meeting to serve on the Labor Contracts Committee for the 2022-2023 term. The Labor Contracts Committee is a Special Committee of the RTM as defined in section VI.A of the RTM Rules

7 Regular Members and 2 Alternate Members are being sought. Candidates will stand for nomination by the Appointments Committee for appointment by the RTM at the April, 2022 RTM Meeting.

The Labor Contract Committee

The Labor Contracts Committee informs and advises the RTM with respect to approving Labor Contracts for police, firefighters teachers, nurses, and other administrators and municipal workers of the Town. Its responsibilities include:

1. Examining and analyzing each proposed labor contract which has been imposed by arbitration or tentatively approved by the Town or the Board of Education, and a labor union. - For those contracts negotiated by the First Selectman, its scope of review shall be limited by the Municipal Employee Relations Act.
2. Advising the RTM as to the desirability of ratifying all labor contracts.
3. Reviewing Town personnel policy and compensation practices including: Fringe benefits (Vacation, Sick days, Life and medical insurance, pension benefits and contributions) Performance evaluation, Incentive plans and awards Employee classification plans.
4. Serving as RTM liaison to the Town Negotiator to communicate a sense of the RTM's inclination toward concession or rejection of significant proposals.
5. Explaining complex problems and solutions to the RTM. Experience and skill sets critical to the healthy functioning of the Claims Committee include: Labor Relations, Human Resources, Labor Negotiations, Mediation & Conflict Resolution, Contract Analysis, Report Writing.

The term of the appointment is commensurate with that of the term of the current RTM and is subject to §306 of the Town of Greenwich Municipal Code.

How to become a Candidate

Candidates will please submit a CV to the secretary of the Appointments Committee at jude.collins@greenwichct.org. These will be accepted until 12 noon on Friday January 28th.

Interviews and nominations will take place thereafter.

The Deadline for candidates to submit materials is 12 noon, Friday January 28, 2022