



# TOWN OF GREENWICH

Human Resources Department  
Town Hall  
101 Field Point Road  
Greenwich, CT 06830

## **WORKPLACE SAFETY POLICY ON FOOTWEAR**

### **PURPOSE**

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The purpose of this policy is to establish safe working conditions by ensuring employees wear the appropriate footwear.

### **SCOPE**

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This policy applies to all Town employees except lifeguards, camp staff, and/or swim instructors working at the beaches or pools.

### **POLICY STATEMENT**

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The Town of Greenwich is committed to providing a safe and healthy work environment as evidenced by Human Resource Policy 8.2 and the Town of Greenwich Safety Plan. As part of the Town's commitment to workplace safety, the Town of Greenwich has established a footwear safety policy in an effort to reduce slips, trips, and falls by ensuring employees wear safe footwear, suitable for the work activities they perform.

Footwear must be appropriate for the employee's work environment and job requirements. The wearing of flip-flop sandals and slide sandals is prohibited.

Flip flops are defined as backless sandals with a Y-shaped strap that passes between the first and the second toe. Slide sandals are defined as backless and open-toed footwear, that includes a single strap across the top of the foot.