The meeting was called to order at 4:34 P.M.

1. **Executive Session**
The Committee voted to go into Executive Session at 11:42 A.M. to discuss a case in pending litigation. After some discussion, the Committee voted to come out of Executive Session at 12:15 P.M.

2. **Approval of Minutes**
The Committee voted to approve the minutes of the meetings on March 19, 2012, May 15, 2012, June 11, 2012 and October 3, 2012. It was acknowledged that the meeting on March 7, 2012 was not a “meeting” for failure of a quorum and therefore there are no minutes. The Committee did not act upon the minutes for the meetings on August 10, 2012 and September 13, 2012 due to time.

3. **Resolution regarding salaries of Management and Confidential Employees**
Mr. Gieger described the issue, commenting that the normal budget procedure has been to project in the approved Budget an anticipated appropriation for the salaries of M&C (Management & Confidential) employees, prior to formal approval of any contract setting the actual salary figures. The RTM does not approve contracts and technically approved M&C salaries at the higher figure shown in the Budget already approved. To avoid a potential issue as to entitlement to those funds, the Town Attorney has proposed a Budget Resolution that conditions expenditures of the funds upon BET authorization. The proposed Resolution is attached. The Resolution language was approved by a vote of 2-0.

There was further discussion as to whether there should be a similar resolution regarding the salaries of elected officials. It was resolved that the Town Attorney would study the latter question and review the matter further with the Committee at a future meeting.

4. **Adjournment**
The meeting was adjourned at 12:40 P.M.

Jeffrey S. Ramer, BET Law Committee Chairman