



**TOWN OF GREENWICH  
BOARD OF ESTIMATE AND TAXATION  
HUMAN RESOURCES COMMITTEE  
REGULAR MEETING MINUTES  
Cone Room  
Thursday, May 3, 2023 – 8:30 A.M.**

Committee

Present: William Drake, Chair (arrived late); Harry Fisher, Miriam Kreuzer, Stephen Selbst

Staff: Erica Mahoney, Assistant Director of HR; Mary Pepe, Director of HR; Peter Mynarski, Comptroller; Michael Mason, Director of Labor Relations; Dr. Jonathan Budd, Chief Human Resources Officer, Greenwich Public Schools

BET: Leslie Tarkington

Committee member Mr. Fisher called the meeting to order at 8:35 A.M.

## **1. HR Reports**

- **Vacant and Posted Vacant Position Listings**

Ms. Pepe and Ms. Mahoney told the Committee that they have two Sergeant vacancies in the Police Dept due to the Deputy Chief leaving and a Captain being promoted into the Deputy Chief position then opened the Captain position.

The new Assistant Fire Chief started in April. Officer Geary moved into the Sergeant position. Three food service positions at the Nathaniel Witherell are not yet filled.

- **Workers Compensation Expense Report**

Mr. Mynarski gave the Workers Compensation Expense Report update. He reported that there is a \$383k surplus through April. Claims are trending on budget.

## **2. Update on Greenwich Public Schools staffing for current and upcoming budget year**

Dr. Budd presented to the Committee the current and upcoming vacancies. There are several positions currently being recruited for. A Principal opening at New Lebanon, replacing someone at retirement at Western Middle School, vacancy for Cos Cob Assistant Principal position, and another at Eastern Middle School. Estimating about 18 retirements or resignations in the Greenwich Public Schools by end of year. In Greenwich High School,

there is 1.7 person retiring in the English Dept. Reducing this by 1.3 by having attrition and moving another person into the English Dept to fill the 0.4 by teaching in two departments.

### **3. M&C Compensation Review Project Update**

Ms. Pepe stated that September 15<sup>th</sup> is the approximate date when work on the review will conclude. The data results will be compared against other towns in Fairfield County, Westchester County and possibly other comparable towns in the country.

### **4. Approval of the April 6, 2023 Minutes**

Upon a motion by Mr. Fisher, seconded by Mr. Drake, to approve the April 6, 2023 BET HR Committee Meeting Minutes. The Committee voted 3-0-1 (Mr. Selbst abstained). The minutes were approved and accepted as amended. Motion carried.

### **5. Adjournment**

Upon a motion by Mr. Fisher, seconded by Mr. Selbst, the Committee voted 4-0-0 to adjourn the meeting at 9:41 A.M.

Respectfully submitted,



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Shira Davis, Recording Secretary



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William Drake, HR Committee Chairman