



**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION**

**HUMAN RESOURCES COMMITTEE
REGULAR MEETING MINUTES**

**Cone Room
Thursday, April 6, 2023 – 8:30 A.M.**

Committee

Present: William Drake, Chair; Harry Fisher, Miriam Kreuzer

Staff: Erica Mahoney, Assistant Director of HR; Mary Pepe, Director of HR; Peter Mynarski, Comptroller; Dr. Jonathan Budd, Chief Human Resources Officer, Greenwich Public Schools

BET: Leslie Tarkington

Committee Chairman Drake called the meeting to order at 8:33 A.M.

1. HR Reports

• Vacant and Posted Vacant Position Listings

Ms. Pepe and Ms. Mahoney told the Committee that they have tested for a Fire Lieutenant Promotional listing and have sent the list to the Fire Department. They reported that they have to test, at least, every two years, per the Fire Union Contract.

The position for Deputy Chief of Police has been posted and likely will be filled internally based on the current pool of applicants.

The new Assistant Fire Chief is starting on Monday, April 10, 2023. He was previously working for the New Haven Fire Department and resides in Westport, CT.

It was noted that there are a number of openings at The Nathaniel Witherell and the position for Director of Financial Operations is holding interviews. There were two candidates and one dropped out.

There have been two conditional offers pending for Police Officers and one background check is being conducted for a third Police Officer position.

- **Workers Compensation Expense Report**

Mr. Mynarski gave the Workers Compensation Expense Report update. He reported that there is a \$387,611 surplus through March 31, 2023. Claims are trending favorably.

2. Future Topics for Discussion

Mr. Fisher made a motion to add to the Agenda; Future Topics for Discussion, seconded by Ms. Kreuzer. Motion passed 3-0-0.

Dr. Budd requested the addition and wanted the Committee to know that he would be coming to the May 3, 2023 Human Resources Committee Meeting and would be giving an update and presentation on staffing conditions at the Greenwich Public Schools, current and for the upcoming budget year of 2023-2024.

3. Approval of Minutes – March 2, 2023

Upon a motion by Mr. Fisher, seconded by Mr. Drake to approve the minutes of the BET HR Committee held on March 2, 2023, the Committee voted 3-0-0 (Stephen Selbst absent). Motion carried.

4. Adjournment

Upon a motion by Mr. Fisher, seconded by Ms. Kreuzer, to adjourn the meeting at 8:59 A.M., the Committee voted 3-0-0. Motion carried.

Respectfully submitted,



Peter Mynarski, Recording Secretary



William Drake, HR Committee Chairman