



MINUTES of the FY 2023-2024 Budget Decision Day Meeting of the Board of Estimate and Taxation held on Tuesday, April 4, 2023.

Chairman Ozizmir called the meeting to order at 9:00 A.M., after which the members pledged allegiance to the flag.

Board members in attendance:

Dan Ozizmir, Chairman
Leslie L. Tarkington, Vice Chair
Nisha Arora, Clerk
William Drake
Laura Erickson
Karen Fassuliotis
Harry Fisher
Miriam Kreuzer
Leslie Moriarty
Jeffrey S. Ramer
Stephen Selbst
David Weisbrod

Staff: Adam Ross, Assistant Budget & Systems Manager, Finance Department; Shira Davis, Executive Assistant to the Comptroller; Roland Gieger, Director, Budget & Systems, Finance Dept; Peter Mynarski, Comptroller, James Michel, Department of Public Works Deputy Commissioner, Tony Turner, Chairman, Central Middle School Building Committee

RTM: Lucia Jansen, RTM (D-7), Chair BOC

Other: Don Conway, GCTV; Andy Blye, Greenwich Time

Chairman Ozizmir welcomed members of the Board of Estimate and Taxation (BET) and guests to the FY 2023-2024 Operating and Capital Budget Decision Day Meeting. Following are the actions that took place:

PROPOSED FY 2023-2024 OPERATING AND CAPITAL BUDGETS

American Rescue Plan (ARP) Grant

Prior to the regular proceedings of approving the annual budgets, the BET took up the approval of the final remaining Greenwich Public School (GPS) ARP remaining appropriation from the ESSER III Grant.

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to appropriate the remaining ESSER III appropriation of \$1,968,377. The motion passed 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Fassuliotis, to approve the FY 2023-2024 Operating and Capital Budgets.

RESOLUTIONS

Reason:

Some on the BET Budget Committee wanted clarification on some of the language in the proposed resolution forwarded by the BET Law Committee. The revised language clarifies the concerns.

Budget Resolution #38

38. The Comptroller is authorized to accept proceeds from the state's surcharge on beverage containers containing spirits or liquor of up to 50 mL ("nips") and the Department of Public Works, in consultation with the Conservation Commission and any other interested parties, shall be responsible for assuring that the use of these proceeds will be allocated to fund environmental efforts to reduce the (1) amount of solid waste generated in the municipality or (2) impact of litter, pursuant to the requirements of CT GENERAL STATUTES Sec. 22a-244b. Such proceeds shall become appropriations upon approval by the Board of Estimate and Taxation.

- **Motion:** Ms. Fassuliotis made a motion, seconded by Ms. Tarkington, to approve the Budget Resolution #38. The motion passed 12-0-0.

Budget Resolution #54B

Currently reads:

"The Board of Education (BOE) is authorized to apply for and accept funds under federal or state legislation and/or regulations related to COVID-19, and such funds shall become appropriations upon approval of the Board of Estimate and Taxation and the Representative Town Meeting."

Amended to read:

"The Board of Education (BOE) is authorized to apply for and accept funds under federal or state legislation and/or regulations related to COVID-19, and such funds shall become appropriations that the Board of Education shall add to the appropriate accounts."

Reason:

The Amendment aligns the wording of Resolution 54B (COVID grants) with the wording of Resolution 43 (other government grants) and Resolution 45 (grants from the Greenwich Alliance for Education). Governmental grants to the Board of Education do not fall under the jurisdiction of release by the BET and RTM.

- **Motion:** Mr. Ramer made a motion, seconded by Ms. Moriarty to approve Budget Resolution 53B. Motion failed 6-6-0 (Opposed: Arora, Drake, Fassuliotis, Fisher, Tarkington & Ozizmir).

Revenues

There were no motions on Revenues.

Operating Expenses

Planning and Zoning – 171-51490 Professional Services – (\$30,000)

Reason: Funding needs can be accommodated in the department. No net reduction, but rather bringing the budget back to the First Selectman's original Budget.

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Fisher, to approve the reduction of the \$30,000 appropriation. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

External Entities - 440-57221 Transportation Association of Greenwich (TAG)

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to condition as Subject to release of \$308,000 by the BET upon receipt and acceptance of TAG's semiannual report of TAG operations, personnel and finances. The Board voted 12-0-0. Motion carried.

External Entities - 440-57225 Greenwich Emergency Medical Service (GEMS)

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Erickson, to condition as Subject to Release of the \$4,782,305 by the BET upon receipt and acceptance of a single annual report from GEMS respecting its operations, personnel and finances, to be paid in two installments. The Board voted 12-0-0. Motion carried.

Fixed Charges Healthcare A901 57100 (\$2,400,000) and A901 57102 (\$360,000) Employee Contribution

Reason: The State Partnership healthcare is now estimated at an 8% increase versus a budgeted 12% increase, or \$2,400,000 to be partially offset by higher employee healthcare benefit contribution of \$360,000 a net reduction of \$2,040,000.

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to decrease the Town's cost for employee healthcare by \$2,400,000 and the employee contribution by \$360,000. The Board voted 12-0-0. Motion carried.

Fixed Charges – Property Insurance 908-56010 \$200,000

Reason: To increase the Property Insurance Policy estimate from \$2,483,000 to \$2,683,000 due to recent flood damages at the GPS Havemeyer Building.

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to increase the Property Insurance account by \$200,000. The Board voted 12-0-0. Motion carried.

Fixed Charges – Contribution to the Risk Fund A999 57122 \$1,500,000

Reason: The balance in the Risk Fund has decreased to \$2,693,050. Due to a large recent settlement and potential large future settlements, it is estimated that the fund will eventually be depleted.

- **Motion:** Mr. Ramer made a motion to add \$1,500,000 to the Risk Fund, seconded by Mr. Selbst. The Board voted 6-6-0. Motion failed (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington).

CAPITAL BUDGET General Government

Fire Department Z207 956 24303 Fire Training Center (\$83,500)

Reason: The funding of the Engineering Inspection of the Fire Training Center for \$16,500 needs to be evaluated before estimating the repairs.

- **Motion:** Mr. Fisher made a motion to reduce the Training Center Rehabilitation Project from \$100,000 to \$17,000, seconded by Mr. Drake.
- **Motion to Amend:** Mr. Ramer made a motion to amend, seconded Ms. Moriarty, to retain \$83,500 and condition the funds on the receipt of a report and approval of the budget. The Board voted 6-6-0 (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Motion to amend failed.
- **Vote on the Original Motion:** The Board voted 7-6-0 (Opposed: Erickson, Kreuzer, Moriarty, Ramer Selbst and Weisbrod). Motion carried.

Police Department Z213 909 24304 Audio Visual Equipment (\$20,000)

Reason: Defer request for one year.

- **Motion:** Ms. Fassuliotis made a motion to delete and defer the Audio Visual Equipment project by \$20,000, seconded by Mr. Fisher. The Board voted 7-6-0 (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst and Weisbrod). Motion carried.

Police Department Z213 59210 Mobile Command Post (\$45,000)

Reason: The current command post, Truck 98, is operational and a replacment can be deferred for one year.

- **Motion:** Mr. Drake made a motion to delete and defer the Mobile Command Post by \$45,000, seconded by Mr. Fisher. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod). Motion carried.

Public Works Z312 921 24322 Variable Message Boards (\$50,000)

Reason: Defer for one year. The items are not at the end of their service life. Should a failure occur, an interim appropriation can be requested by the department. The equipment can also be rented, if needed.

- **Motion:** Ms. Fassuliotis made a motion, seconded by Mr. Ozizmir, to delete and defer \$50,000 for Variable Message Boards. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod). Motion carried.

Public Works - Highway – Streets and Bridges Z312 960 24315 Asphalt Paving Program (\$250,000)

Reason: To reduce the annual paving budget by \$250,000 to the prior year level.

- **Motion:** Mr. Drake made a motion, seconded by Mr. Ozizmir, to reduce (\$250,000) from the DPW Annual Paving Program, The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod). Motion carried.

Public Works – Highway – Streets and Bridges 312 960 24317 Highway Maintenance (\$250,000)

Reason: To reduce the annual appropriation for Highway Maintenance by \$250,000 from \$2,000,000. This appropriation will ensure the proper quality of Greenwich’s streets and bridges.

- **Motion:** Mr. Drake made a motion, seconded by Mr. Fisher, to reduce Highway Maintenance budget by \$250,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Public Works 312 962 24316 – Fairfield Road Culvert Replacement – Condition (\$250,000)

Reason: The Culvert Replacement project is rated 4 (Poor Condition) according to the September 27, 2022 Bridge Safety Inspection Report. Fairfield Road is an urban collector roadway which is an artery that connects North Street to Standwich Road. The Fairfield Road Culvert B carries the roadway over the East Branch Brother Brook.

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Ozizmir, to condition Subject to Release by the BET upon receipt of written confirmation from the State or other such entity that the Fairfield Road Culvert has been accepted into the Bridge reimbursement program, including percentage reimbursement and timing of such payment structure.
- **Amendment to Motion:** Ms. Moriarty, seconded by Ms. Kreuzer, made a motion to amend the subject to release condition language to change “confirmation” to “DPW report on eligibility”. The Board voted 12-0-0. Motion carried.
- **Vote on Original Motion:** The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Public Works 312 962 24320 Streets & Bridges Retaining Wall Maintenance (\$300,000)

Reason: DPW only spending FY 2022 appropriation of \$400,000. Reduced funding would bring funding down to a \$200,000 annual run rate instead of bi-annual appropriations.

- **Motion:** Mr. Fisher made a motion, seconded by Mr. Drake, to reduce DPW Retaining Wall Maintenance by \$300,000 down from \$500,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Public Works 315 960 24324 BOE Projects Done by DPW - \$500,000

Reason: This is a revised GHS Remediation project request from DPW Commissioner Amy Siebert citing additional costs.

- **Motion:** Ms. Erickson made a motion, seconded by Ms. Tarkington, to add \$500,000 to the \$3,500,000 for soil remediation at GHS. The Board voted 12-0-0. Motion carried.

Public Works 315 960 24323 BOE Parking Lot Maintenance – (\$680,000)

Reason: Remediation costs at GHS (\$4,000,000) and Western Middle School (\$10,000,000) are fully funded. Defer parking lot work at the GHS until the remediation and GHS Security vestibule work are completed.

- **Motion:** Mr. Ozizmir made a motion, seconded by Ms. Fassuliotis, to defer \$680,000 for BOE Parking Lot maintenance. The Board voted 7-5-0 (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Weisbrod) Motion carried.

Public Works Waste Disposal 321-956-24325 Holly Hill Facility (\$450,000)

Reason: To reduce \$450,000 improvements at Holly Hill. Should not be a priority. Facility functions now. Project should be coordinated with Parks and Recreation facilities relocation plan.

- **Motion:** Mr. Fisher made a motion, seconded by Ms. Arora, to delete \$450,000 from the Holly Hill Waste Disposal Facility project. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Public Works 312 59130 345 Hamill Skating Rink Replacement Add \$950,000

Reason: After a thorough RFQ/RFP process, SLAM Collaborative was selected as the rink project architect. Their two-stage contract with the Town was executed in November 2020, and the first stage (30% design) has been underway for some time. The first stage is expected to be completed later in calendar 2023 (FY 2024). This appropriation funds the second stage (70%, final design documents). The second stage is expected to commence in late 2023.

The condition below ensures that the spending of the \$950,000 will only commence after all final approvals of the project are successfully obtained from all Town boards and commissions: IWWA and ARC requirements, the related Highway, Sewer, Engineering, and Tree requirements, any environmental work and Final Site Plan Approval by P&Z.

SLAM has indicated that a new Secured Contractor Entrance from Western Junior Highway is needed for trucks delivering construction materials. After its use during the 18-month construction period, this contractor entrance will become the new driveway.

The FY 2024/2025 projected Project Costs have been reduced from \$21,000,000 to \$11,000,000. The \$11MM includes an allowance of \$250,000 for the relocation of the Strazza baseball field and an allowance of \$750,000 for the new driveway.

CONDITION and or SUBJECT TO RELEASE:

\$950,000 released upon:

- a. receipt by the BET of a report and recommendation from the Evaluation Committee under RFP 7728: Ice Skating Rink Operations and Management
 - b. Municipal Improvement and approval by the P&Z Commission of the rink project Final Site Plan and including any appeal period
 - c. Completion of a BET independent construction cost estimate for rink, relocation of Strazza field and construction of new driveway to Western Jr. Highway
 - d. BET approval of an itemized budget if the construction estimate, inclusive of rink, field and driveway to Western Jr. Highway, is greater than \$11,000,000.
- **Motion:** Mr. Drake made a motion, seconded by Ms. Arora, to add \$950,000 for the Hamill Skating Rink project and condition the funds subject to the terms stated above.
 - **Amendment to Motion:** Ms. Kreuzer made a motion, seconded by Ms. Moriarty, to delay the vote on the motion until later in the meeting. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Amendment failed.
 - **Amendment to the Condition:** Ms. Moriarty made a motion, seconded by Mr. Ramer, to delete the referenced cost estimate cited in the Condition, subject to release. The Board voted 5-7-0 (Opposed: Arora, Drake, Fassuliotis, Fisher, Kreuzer, Ozizmir and Tarkington). Amendment failed.
 - **Vote on the Original Motion:** The Board voted 7-5-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Weisbrod) Motion carried.

Public Works 345-956-24326 Cohen Eastern Greenwich Civic Center – Condition \$1,200,000

CONDITION and or SUBJECT TO RELEASE:

The Cohen Eastern Greenwich Civic Center was the recipient of a generous gift of \$5 million by the Cohen Foundation. \$1.2 of the \$1.89 million designated for outfitting the facility is subject to release and conditioned on the presentation by Parks and Recreation to the BET on a plan for raising additional funds (eg: naming rights for rooms, benches, etc.) for the facility.

- **Motion:** Ms. Fassuliotis made a motion, seconded by Ms. Tarkington, to condition \$1,200,000 of the \$5 million of the fundraising plan as stated above.
- **Motion to Amend:** Ms. Fassuliotis made a motion, seconded by Ms. Tarkington, to make a change to the condition to delete the “a” and add “an updated” before the word “plan.” The Board voted 12-0-0. Motion carried.

- **Vote on the Original Motion:** The Board voted 7-5-0 on the original motion, as amended. (Opposed The Board voted 7-5-0. (Opposed: Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Public Works Highway and Streets 312 962 24318 – North Street Bridge Replacement –
Condition \$3,000,000

Reason: The North St. Bridge at Cotswood Rd. needs replacement. Due to concerns about flooding in neighborhoods upstream of the bridge in the West Brothers Brook watershed which were significantly impacted by Tropical Storm Ida in the fall of 2021, there is a high degree of public interest regarding the design plan for this heavily trafficked bridge. The Department of Public Works held a public forum on January 19, 2023 and has posted the flood report on the [Town web site](#).

CONDITION and or SUBJECT TO RELEASE:

Subject to release by the Board of Estimate and Taxation upon completion of:

- i) A Public Hearing to discuss the proposed North Street bridge specifications, traffic diversion plan and communications plan, with notice to area public/nonpublic schools, Police, Fire, GEMS, and CTDOT.
 - ii) Review and approval by the IWWA in a public meeting of the proposed project.
 - iii) A timeline and cost estimate for updating the March 2023 CDM Smith study adding for example, the analysis of required capacities to address flow rates and all infrastructure and other upgrades from Old Church Road to the Long Island Sound in order to enable drainage from Ridgebrook Road, Ridgeview Avenue and Hillside Drive areas to LI Sound.
 - iv) Defining a scope and cost estimate for the preparation of a comprehensive project plan to upgrade infrastructure from Ridgebrook/Ridgeview/Hillside through to Long Island Sound with a potential goal to increase drainage capacity so that the existing 100-year flood zones on the FEMA Flood map remain within their existing boundaries along this watercourse.
- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Weisbrod, to condition the North Street Bridge Replacement project as stated above. The Board voted 12-0-0. Motion carried.

Fleet Department 380 912 24340 Fire Department - Pumper (\$1,000,000)

Reason: Fund one Fire Apparatus this year. The \$1,700,000 Ladder Truck will be funded, and the pumper truck will be deferred.

- **Motion:** Mr. Ozizmir made a motion, seconded by Mr. Fisher, to defer the funding of \$1,000,000 for a Fire Department Pumper. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

External Entity – 440 956 24351 Bruce Museum Exterior Retaining Wall (\$500,000)

Reason: Paragraph 9. ii. of the Second Amendment to Bruce Museum Management Agreement dated October 31, 2017 between the Bruce Museum, Inc. (BMI) and the Town of Greenwich (Town) the Bruce Museum (Agreement) states, in part:

“ii. Except as provided in sub-paragraph (i) above BMI shall maintain exterior improvements to the Museum Premises including signs, sidewalks, paths, stairs, curbs, markings, pavement, fencing, and retaining walls...”

This was first presented as a replacement project and, based on that representation, the Town Attorney has opined that, as a replacement project, the Town, not BMI, is required to provide funds for the project since it is not “maintenance” of the retaining wall per the Agreement. However, Turner Construction, who has been hired by BMI to construct the new wing of the museum, has recommended that the wall “structurally be reinforced to be made safe.” This recommendation indicates that the project is a maintenance project and not a replacement project since reinforcement is not necessarily a replacement. As such, the maintenance costs are the responsibility of BMI.

This project also does not have any input from the Department of Public Works and the only estimate of cost appears to have been a verbal estimate from Turner Construction who did not provide any details as to what will be done or their reasoning for the self- described replacement.

- **Motion:** Ms. Fassuliotis made a motion, seconded by Mr. Ramer, to delete \$500,000 for the Bruce Museum Retaining Wall project.
- **Motion to Amend:** Mr. Ramer made a motion, seconded by Ms. Moriarty, to retain the \$500,000 and condition the project on a report from the Town Attorney to determine responsibility. The Board voted 5-6-1. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington. Kreuzer abstained.) Amendment failed.
- **Motion to Amend:** Ms. Erickson made a motion to condition all but \$25,000 to allow DPW to analyze the structural elements of the wall. The Board voted 5-6-1. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington. Kreuzer abstained.) Amendment failed.
- **Vote on the Original Motion:** The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Board of Education 680 912 24392 Security Vehicles – Carts (\$30,000)

Reason: No mention of failures or significant repairs required for the carts. Can be deferred.

- **Motion:** Mr. Fisher made a motion, seconded by Mr. Drake, to delete \$30,000 for Greenwich Public School carts. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Schools 680 GHS Cellular Improvement Project \$631,000

Reason: During the normal weekday, the population of Greenwich High School is the largest of any single building in town. Yet, if there were an emergency and the WIFI network failed, most of the people in the building would not be able to communicate with those outside. Some staff members have access to police radios, but the students and the majority of the staff do not. Improved communication can help resolve emergency situations by communicating what is happening inside as well as allay fears of family members.

The proposed solution of placing a series of repeaters throughout the building has been proposed as the least invasive methodology that will produce the best level of service. The total cost is estimated to be \$1,084,000, with \$631,000 needed for FY24. A less expensive alternative that was explored was determined to be unable to service part of the building and would require a cell tower on the south side of the building, which would be problematic for the neighborhood. Deferring this project delays addressing this security issue.

This Amendment is to add the GHS Cell Service Project for \$631,000 in FY24.

- **Motion:** Ms. Moriarty made a motion, seconded by Mr. Ramer, to add the GHS Cellular Service Project for \$631,000. The Board voted 5-7-0. (Opposed: Arora, Drake, Erickson, Fassuliotis, Fisher, Ozizmir and Tarkington) Motion failed.

Schools- 680 930 24361 Cardinal Stadium Improvements (\$70,000)

Reason: There are multiple appropriations or requests for additional trees on the GHS property, including the Cardinal Field Improvements and GHS Vestibule projects.

The Cardinal Stadium projects currently have approximately \$62,000 available, which could be used for tree purchase. Also, recently as an interim, \$350,000 was approved for landscaping and trees for the GHS Vestibule project.

The GHS MISA project provided the Tree Warden / Parks and Recreation Department an agreed fee in lieu of trees. After exploring both for onsite and other school properties it was determined that for compliance, leaves that could deteriorate on artificial turf, and school safety, trees could not be planted at GHS or other GPS school sites. If additional funds are needed could these funds be redeployed to GHS?

An integrated tree and landscaping program should be undertaken at GHS. All want the GHS site beautified.

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Fisher, to delete \$70,000 for the Cardinal Stadium Project. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Schools - 680 Central Middle School Renovation (\$7,744,000)

Reason: To return funding to original funding amount of \$67,500,000.

- **Motion:** Ms. Arora made a motion, seconded by Mr. Drake, to reduce the Central Middle School Renovation Project by \$7,744,000 to \$67,500,000.
- **Motion to Amend:** Mr. Ramer made a motion, seconded by Ms. Moriarty, to amend the motion to decrease funding for the Central Middle School Renovation and instead increase funding to \$83,500,000. The Board voted 5-7-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Moriarty, Ozizmir, Tarkington) Motion failed.

- **Motion to Amend:** Ms. Erickson made a motion, seconded by Ms. Moriarty, to condition the Central Middle School Renovation project, subject to a complete information packet including but not limited to conceptual designs, project estimate, project schedule and any other recent reports. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir, Tarkington) Motion failed.
- **Vote on Original Motion:** The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod).

Schools 680 Old Greenwich School Expansion/Renovation \$1,086,000

Reason: In FY23, the BET appropriated \$1MM for A&E for the renovation of Old Greenwich Elementary school (OGS). The CIP contains no monies for FY24 and \$24.5 million for construction in FY25. In March 2023, the OG Building committee estimated the cost of this partial “bare minimum” renovation to be \$38 million and is requesting an additional appropriation of \$1,085,746 to complete A&E drawings.

Given the high cost for a limited renovation both the BET and BOE have requested a side-by-side analysis of both a new school and accurate cost estimates on the renovation project. The BOE voted on March 16th to request that the OGS Building Committee obtain a cost estimate for a new school. For this reason, the BET will also be requesting an independent estimate of the renovation project as described. It is prudent to understand the drivers of this renovation budget prior to releasing the additional A&E funds.

CONDITION and or SUBJECT TO RELEASE:

Completion of a BET independent estimate of the partial renovation of OGS (per Oct 2021 BOE Ed Specs) vs a new 72,000 sf school at the same location or elsewhere on the site if applicable.

Municipal Improvement and approval by the P&Z Commission of the project Preliminary Site Plan approval through the RTM appeal process.

BET approval of an itemized renovation budget if the partial renovation estimate is greater than \$24.5 million.

- **Motion:** Mr. Ozizmir made a motion, seconded by Ms. Tarkington, to add \$1,086,000 to the Old Greenwich School Expansion/Renovation Project and condition the project as stated above.
- **Motion to Amend:** Mr. Selbst made a motion, seconded by Mr. Ozizmir, to amend the condition for a new building to be equivalent to the student body size versus 72,000 square feet. The Board voted 8-4-0. (Opposed: Arora, Fassuliotis, Fisher and Tarkington) Motion carried.
- **Additional Motion to Amend:** Mr. Selbst made a motion, seconded by Mr. Ramer, to change the condition to remove reference to BET construction cost estimates. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Motion failed.

- **Additional Motion to Amend:** Ms. Moriarty made a motion, seconded by Mr. Weisbrod, to change the condition to add a sentence that a new building assumption is not an endorsement of future Education Specifications. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Motion failed.
- **Voted on the Original Motion:** The Board voted 9-1-2. (Opposed: Moriarty; Abstained: Erickson and Weisbrod). Motion carried.

Schools 956 Old Greenwich School – ADA Compliance Projects \$1,003,000

Reason: The major ADA compliance issues at Old Greenwich Elementary School (OGS) were identified in the October 2021 BOE approved Educational Specifications. The following accessibility upgrades were identified:

- Installation of a 3-stop elevator
- Installation of permanent ramp at the auditorium/gym entrance
- Installation of a ramp and lift in the lowest area of the ground floor
- Student toilet rooms renovated to comply with ADA on all levels

A budget of \$875,000 in FY26 and \$128,000 in FY28 have been recommended by the BOE to address these ADA concerns at OGS. We would like to accelerate this appropriation to FY24 to ensure all ADA concerns are addressed immediately.

- **Motion:** Ms. Arora made a motion, seconded by Mr. Fisher, to add \$1,003,000 for an elevator at Old Greenwich School to address ADA Compliance issues. The Board voted 9-3-0. (Opposed: Erickson, Kreuzer and Weisbrod). Motion carried.

Schools - 680 Old Greenwich School – Sewer Connection \$500,000

Reason: A small addition at the south side of Old Greenwich Elementary school (OGS) was built in the flood plain. This wing has experienced sewage flooding during periods of excessive rain and high tide. It has been identified that the school sanitary main exits the building below grade. The main sanitary system needs to be reviewed for obstruction/blockage, and an engineer should determine the cause of the back-ups into this sanitary piping. Additional sump pumps and modifications to the sewer line that exits the building could be required. These funds are a preliminary estimate based upon the identified sewage concerns.

- **Motion:** Ms. Arora made a motion, seconded by Mr. Fisher, to add \$500,000 to address sewer issues at Old Greenwich School. The Board voted 7-5-0. (Opposed: Erickson, Kreuzer, Moriarty. Selbst and Weisbrod). Motion carried.

Schools 956 Old Greenwich School Renovation \$34,900,000

Reason: The Old Greenwich School, originally built in 1902, has been identified as in need of substantial renovation since 2018, when the Board of Education developed its facilities master plan. The renovation at Old Greenwich School is designed to make the school ADA compliant, enhance its security, install building-wide sprinkler and HVAC systems, address sewage

backup/drainage problems, and add approximately 10,000 square feet of new instructional space required to ameliorate classroom space that will be lost to address some of the existing conditions.

The Old Greenwich School Building Committee has already retained an architect and owner's representative and is in the early stages of developing a schematic design. It has also sought approval from the First Selectman as a municipal improvement to Old Greenwich School and has begun preliminary work to pursue Planning and Zoning Commission approval. If construction funding is approved, the Old Greenwich School Building Committee anticipates that it will be able to apply by June 30 for State approval of the project, and that it would be ready to begin construction in Summer 2024.

- **Motion:** Mr. Selbst made a motion, seconded by Mr. Ramer, to add \$34,900,000 for the renovation and expansion of Old Greenwich School. The Board voted 6-6-0, (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington) Motion carried.

Schools – Riverside School Renovation \$150,000

Reason: Riverside School does not meet current standards for accessibility, security, or air quality and has several areas of the building which do not meet size requirements for the enrollment. This project has been waiting behind CMS, JC, and OGS, but has significant needs. It will still take 4-5 years before the problems are solved even with this initial funding in FY24. Support for these projects should be given to fix these major issues in our school facilities.

In the Board of Education FY24 Approved Budget, it requested funding for the feasibility study to develop the Educational Specifications for the necessary renovation. The funding was removed by the First Selectman to delay this project, so the 5-year capital project forecast could be lowered to \$400 million. The Town has the financial capacity to fund the construction for this long overdue and necessary project.

The Amendment is to restore the \$150,000 for the feasibility study for Riverside School.

- **Motion:** Ms. Moriarty made a motion, seconded by Mr. Ramer, to add \$150,000 for a feasibility study for the Riverside School Renovation Project. The Board voted 6-6-0, (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Motion failed.

Schools 680 909 24357 Riverside School – ADA Compliance Projects \$818,000

Reason: ADA accessibility continues to be a concern in at least 3 of our current elementary schools, including Riverside Elementary. While the ADA law allows for the District to make "reasonable accommodations" for affected students, for the past 33 years, since the passing of the ADA Act of 1990, there has been insufficient action by the BOE to address what can be done to better equip our schools so that these accommodations are rare occurrences. This includes the lack of elevators in the affected schools.

For Riverside elementary, the BOE has recommended appropriations of \$200,000 in FY25 and \$118,000 in FY28 to address ADA compliance concerns at the school. We believe these appropriations need to be accelerated to FY24 and additionally, are likely missing an allocation for an elevator.

Accordingly, we would like to add \$818,000 in FY24 to ensure that all ADA compliance issues, inclusive of elevator, are addressed immediately at Riverside. We have budgeted an additional \$500,000 for an elevator that was not part of BOE's ADA Compliance 5-year plan for the school.

FY25 – BOE request of	\$200,000
FY28 – BOE Request of	\$118,000
ADD - BET Request of Elevator	500,000
TOTAL	\$818,000

- **Motion:** Mr. Ozizmir made a motion, second by Ms. Arora to add \$818,000 for the Riverside School for ADA Compliance Projects. The Board voted 8-2-2. (Opposed: Erickson and Weisbrod. Abstained: Kreuzer and Selbst). Motion carried.

Schools 680 956 24370 Finishes – Flooring (\$350,000)

Reason: To delete. Over 73% of appropriated projects in this category are incomplete or open.

- **Motion:** Mr. Ozizmir made a motion, seconded by Mr. Fisher, to delete school flooring projects. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst and Weisbrod). Motion carried.

Schools 680 956 24374 Hamilton Avenue School HVAC Replacement (\$2,325,000)

Reason: Incomplete analysis and studies to commit to replacing a poorly designed or maintained system for Geothermal Heating and Cooling. Could reconsider in future years with better information.

- **Motion:** Mr. Ozizmir made a motion, seconded by Mr. Fisher, to delete \$2,325,000 for the Hamilton Avenue School HVAC Replacement Project.
- **Motion to Amend:** Ms. Moriarty made a motion, seconded by Mr. Ramer, to retain the funding and to condition the project as follows; “retain \$2,325,000 and condition on review of an evaluation and recommendation of the existing system and approval of an action plan. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Motion to amend failed.
- **Vote on the Original Motion:** The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst and Weisbrod). Motion carried.

Schools 680 956 24376 – Schools HVAC (\$500,000)

Reason: The Town of Greenwich has appropriated over \$28 million in School HVAC projects over the last few years where there is still open capital. There are \$9.5 million of uncommitted funds and \$4.9 million of encumbered but not completed projects. Some of these funds are from the Federal ARP funds that must be committed and spent under very tight time frames or are lost. This small reduction still leaves the BOE with a historically unprecedented amount of work to complete.

- **Motion:** Mr. Ozizmir made a motion, seconded by Ms. Tarkington, to reduce the schools HVAC appropriation by \$500,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Schools 680 956 24388 Schools – Plumbing and Electrical (\$750,000)

Reason: The reduction from \$1,121,000 will still appropriate \$371,000. Significant amounts of open capital and unfinished work in this area. Going back to FY19, the schools still have 68% of funds open and available and have only completed 23% of the work.

- **Motion:** Mr. Ozizmir made a motion, seconded by Mr. Fisher, to reduce the Schools Plumbing and Electrical budget by \$750,000 from \$1,121,000 to \$371,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Schools 680 956 24394 Stage Renovation (\$50,000)

Reason: Unspent funds from previous years left over. Reduce to previous year run rate of \$50,000

- **Motion:** Mr. Fisher made a motion, seconded by Mr. Drake, to reduce the Schools Stage Renovation project by \$50,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Libraries 701 312 59130 Cos Cob Library Renovations (\$407,000)

Reason: No clear plan or timing from the Library Board for the renovation plan going forward. Additionally, what the TOG obligation is for the project requires further analysis.

- **Motion:** Mr. Drake made a motion, seconded by Ms. Tarkington, to delete the Cos Cob Library Renovation Project for \$407,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Libraries 701 956 24399 Elevator Upgrades (\$400,000)

Reason: Defer for one year. The elevators are not at the end of their useful life and can be serviced for one more year. The Library also has other fully functional elevators that can be used by patrons.

- **Motion:** Ms. Fassuliotis made a motion, seconded by Mr. Fisher, to delete the Library Elevator Upgrade Project by \$400,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Parks & Recreation 822 925 24404 Park Equipment (\$35,000)

Reason: A mower, tractor and a utility cart are being replaced and a new cart is being added. This reduction should still allow for similar equipment to be replaced provided more purchasing options are considered by the department.

- **Motion:** Ms. Arora made a motion, seconded by Ms. Fassuliotis, to delete \$35,000 for Park Equipment. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Parks & Recreation 822 983 24401 Cohen Eastern Greenwich Civic Center Pickleball Court (\$100,000)

Reason: A recent private build of pickleball courts in Greenwich was completed for \$90,000 in 2021. \$275,000 is still 50% more than this recent build and should be able to accommodate the higher- grade post-tension concrete being proposed. The department should get 3 estimates, per town policy. In addition, the request from Parks and Rec in FY2022-2023 was to build 3 or 4 pickle ball courts of similar materials for \$116,000.

CONDITION and or SUBJECT TO RELEASE:

- (1) Three estimates for the construction of 4 pickleball courts
 - (2) MI approval and approval by P&Z of the plan and expiration of the related appeal period
- **Motion:** Ms. Arora made a motion, seconded by Ms. Fassuliotis, to reduce the Cohen EGCC Pickleball court request by \$100,000 and condition the project as stated above.
 - **Motion to Amend:** Ms. Moriarty made a motion, seconded by Mr. Ramer, to retain the full requested amount of \$375,000 and add the proposed condition. . The Board voted 6-6-0 (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir and Tarkington). Motion failed.
 - **Vote on Original Motion:** The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Parks & Recreation 829 983 24413 Tree Risk Program (\$55,000)

Reason: To continue the Tree Risk Program at \$100,000. Should include Tree work budgeted at \$90,000. Trees Department FY 24 Operating Budget of \$1,389,000 will also be available.

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Fassuliotis, to delete \$55,000 from the Parks and Recreation Tree Risk Program. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Parks & Recreation 833 970 24416 Ferry Dock Upgrade and Improvements (\$225,000)

Reason: Approving the related larger item 833-926-24418 Repower Ferry Boats for \$250,000, rather than this one, 833-970-24416 Ferry Dock Upgrade and Improvements for \$225,000 will ensure the continuing serviceability of the key assets, the ferries. The Dock Improvements can be re-examined subsequently.

- **Motion:** Mr. Drake made a motion, seconded by Mr. Ozizmir, to delete the Ferry Dock Upgrade Program by \$225,000. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

Bonds and BANs Financing Costs (\$360,000)

Reason: The total voted changes to the General Fund Capital were \$12,172,000 reducing borrowing costs by \$360,000.

CAPITAL BUDGET General Government

STAFFING/Table of Organization

The Nathaniel Witherell (TNW) – Table of Organization (TOO)

Reason: The BET approved an increase of three food service workers. TNW has agreed to find three positions that can be eliminated, thereby, maintaining the existing total headcount.

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Drake, to adjust the TOO at TNW to find three positions. Adjustments to be made July 1, 2023. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

CAPITAL BUDGET Other Funds

The Nathaniel Witherell H450 956 24353 Galvanized Pipe Replacement (\$81,000)

Reason: Defer Galvanized Pipe Replacement Project, not a critical project.

- **Motion:** Mr. Fisher made a motion, seconded by Mr. Drake, to delete the TNW Galvanized Pipe Replacement Project by \$81,000. The Board voted 8-4-0. (Opposed: Moriarty, Ramer, Selbst, and Weisbrod) Motion carried.

The Nathaniel Witherell H950 956 24354 Kitchen Code Compliance (\$120,000)

Reason: Mr. Mastronardi stated that the actual costs for this project add up to \$300,000, instead of the \$420,000 requested.

- **Motion:** Mr. Drake made a motion, seconded by Ms. Tarkington, to reduce the TNW Kitchen Code Compliance project by \$120,000. The Board voted 12-0-0. Motion carried.

The Nathaniel Witherell H450 956 24356 – Rose Garden Wall Repair \$230,000

Reason: Nathaniel Witherell's Rose Garden area is in the vicinity of the rehabilitation wing of Nathaniel Witherell and attracts patient presence during the warmer months of the year.

The restoration of the Rose Garden will be done jointly with the Friends of Nathaniel Witherell contributing 50% of the funds to restore.

The project includes architect and engineer plans as well as all permits, and the extensive work of removing and disposing the existing wall, fence, and garden. The new work will include excavating, installing drainage, construction of the wall, iron railings, and landscaping.

CONDITION and or SUBJECT TO RELEASE:

Conditioned upon receipt and confirmation by Finance of 50% of the Rose Garden project costs contribution by Friends of Nathaniel Witherell to be used for demolition of the existing rose garden, construction of a new rose garden, and its landscaping.

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Ozizmir, to add \$230,000 to the TNW Rise Garden Wall Repair project and to condition the project as stated above. The Board voted 12-0-0. Motion carried.

Parking Services G219 930 24313 Single and Double Space Meter Heads (\$305,000)

Reason: Current meters allow for coins or electronic pay via Park Mobile App. Replacing 609 meters to allow for credit cards is not prudent. Additionally, the construction of replacing these meters would be significantly disruptive for residents. There are newer technologies, specifically, *text to park* technologies, which allow for credit card payments if that is the problem the Department is trying to solve.

- **Motion:** Ms. Arora made a motion, seconded by Mr. Fisher, to delete \$305,000 for the Parking Services Meter Head Replacement Project. The Board voted 8-4-0. (Opposed: Erickson, Kreuzer, Moriarty, and Selbst) Motion carried.

BUDGET AND MILL RATE SCHEDULES

Capital Tax Levy Increase by \$3,000,000

Reason: The Town's capital plan reflects increased necessary investment over the next few years with school renovations and Town needs. The list of projects includes Western Middle School Remediation, new Central Middle School, Old Greenwich School renovation, Hamill Skating Rink which totals over \$130 million. This is in addition to the typical annual maintenance required to support all the Town's infrastructure which typically exceeds \$30 million per year. As evidenced by recent project, delaying necessary investment increases both cost and risk to the Town.

The BET Debt Policy has policy limits to provide guidance to the BET. They are 10% of projects are funded by the capital tax levy, debt as a percent of the grand list should not exceed 0.75% and debt service as a percent of the operating budget should not exceed 11%. Commitments made in the current budget begin to impact those limits in the fourth year after approval as the bonds are issued in the 3rd year and debt service impacts in 4th year. To operate within those policies, the BET must make a commitment to increasing the Capital Tax Levy (CTL) by at least \$3 million each year and must be willing to evaluate alternative financing structures if it is needed to meet the investment needs of the Town.

The Recommended Budget as approved by the BET Budget Committee includes a \$3 million in the CTL plus there are \$348,000 of capital projects moved to the operating budget. Attached are two charts showing the policy limits for the capital model at two difference CTL amounts for FY24. The first shows the BET Debt Policy limits using the Recommended Budget with the \$3 million CPT and the second chart shows an additional \$3 million CTL for a total of \$6 million CTL in FY24.

The charts show the increase in the CTL reduce the pressure on the ability to fund the capital model within the policy limits. This increased margin allows for variability in the project budget estimates, project timing, new priorities that are not included in the model, and other uncertainties. This increase can be funded with a combination of the lower healthcare cost, the lower-than-estimated adjustments to the grand list, and fund balance.

This Amendment is to increase the Capital Tax Levy by an additional \$3 million this year.

- **Motion:** Ms. Moriarty made a motion, seconded by Mr. Weisbrod, to increase the capital tax levy by \$3,000,000. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir, Tarkington). Motion failed.
- **Motion:** Ms. Moriarty made a motion, seconded by Mr. Weisbrod, to increase the capital tax levy by \$1,870,000. The Board voted 6-6-0. (Opposed: Arora, Drake, Fassuliotis, Fisher, Ozizmir, Tarkington). Motion failed.

Capital Tax Levy Increase – Capital Non-Recurring Fund Contribution

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Drake, to use \$4,000,000 of Capital Non-Recurring Fund Balance for the Capital Tax Levy to lower borrowings. The Board voted 12-0-0. Motion carried.

VOTE – MOTION TO ACCEPT THE GENERAL FUND BUDGET, AS AMENDED.

- **Motion:** The Board voted 6-5-1 to accept the budget, as amended. (Opposed: Erickson, Kreuzer, Moriarty, Weisbrod and Selbst. Abstained: Ramer) Motion failed.
- **Motion to Reconsider Vote on the Budget, as amended:** Ms. Fassuliotis made a motion, seconded by Ms. Tarkington, to reconsider the previous vote that failed, on the budget, as amended. The Board voted 12-0-0.
- **Motion to Accept the Budget, as amended: Before casting the tie-breaking vote** to approve the Budget as amended, Chair Ozizmir outlined what was at stake if the Board failed to approve the Budget. All 72 capital projects totaling \$116.5 million would be deleted including major projects such as Central Middle School, Old Greenwich School, ADA, Soil remediation at the High School and Western Middle school, school HVAC, road paving, and a new fire apparatus. In addition, Operating budgets would revert to FY23 levels requiring layoffs of teachers, public safety and other town staff. The Board voted 7-6-0. (Opposed: Erickson, Kreuzer, Moriarty, Ramer, Selbst, Weisbrod) Motion carried.

VOTE ON THE RESOLUTIONS

- **Motion:** Ms. Fassuliotis, made a motion, seconded by Mr. Selbst, to vote on the resolutions. The Board voted 12-0-0. Motion carried.

VOTE ON THE OTHER FUNDS

- **Motion:** Ms. Erickson made a motion, seconded by Mr. Ramer, to accept the TNW Budget, as amended. The Board voted 11-1-0. (Opposed: Drake).
- **Motion:** Ms. Erickson made a motion, seconded by Ms. Tarkington, to accept the Parking Fund Budget, as amended. The Board voted 10-2-0. (Opposed Erickson and Moriarty).
- **Motion:** Ms. Erickson made a motion, seconded by Ms. Tarkington, to accept the Griffith E. Harris Golf Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Erickson, to accept the Sewer Maintenance Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Erickson, to accept the Sewer Improvement Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Kreuzer, to accept the Other Post-Employee Benefits (OPEB) Trust Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Kreuzer made a motion, seconded by Ms. Tarkington, to accept the Retirement Trust Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Kreuzer, to accept the School Lunch Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to accept the Harbor Management Commission Fund Budget. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to accept the Shellfish Commission Fund Budget. The Board voted 12-0-0.

VOTE ON THE BONDING RESOLUTIONS

- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to approve the General Fund Bonding Resolution of \$95,562,333. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to approve the Sewer Bonding Resolution of \$350,000. The Board voted 12-0-0.

VOTES ON SALARY AND HEALTHCARE CONTRIBUTIONS FOR M&C AND ELECTED OFFICIALS

- **Motion:** Ms. Tarkington made a motion, seconded by Mr. Selbst, to grant a 2.5% salary increase plus 1% increase in the healthcare contribution for Management and Confidential Employees, effective July 1, 2023. The Board voted 12-0-0.
- **Motion:** Ms. Tarkington made a motion, seconded by Ms. Moriarty, to grant the Elected Officials 2.5% increase in the 1st year and 2.0% increase in the second year, plus a 1% increase in the healthcare contribution for year one. The Board voted 12-0-0.

ADJOURNMENT

Mr. Fisher made a motion to adjourn, seconded by Ms. Kreuzer. The Board voted 10-0-0 to adjourn the Meeting at 10:48 PM (Weisbrod, Selbst left meeting prior to adjournment). Motion carried.

Respectfully submitted,



Peter Mynarski, Recording Secretary



Nisha Arora, Clerk of the Board



Dan Ozizmir, BET Chairman