The meeting was called to order at 10:00 A.M.

1. **Approval of the BET Investment Advisory Committee Meeting Minutes**

   Mr. Weisbrod made a motion, seconded by Ms. Kreuzer, to approve the Minutes of the Regular Meeting of the Investment Advisory Committee held on January 14, 2021. The Committee voted 4-0-0. Motion carried.

   Mr. Weisbrod made a motion, seconded by Ms. Kreuzer, to approve the Minutes of the Regular Meeting of the Investment Advisory Committee held on February 11, 2021. The Committee voted 4-0-0. Motion carried.

2. **Approval of the OPEB Trust Investment Policy Statement (IPS)**

   Mr. Duus updated the Committee on changes to the document since the last meeting: A Law Department insertion; recommendations from Ms. Yemets; and benchmarking suggested by Mr. Weisbrod. Mr. Stricker suggested that the IPS text puts the OPEB Trust Fund on autopilot, and that it was not practical without asking investment manager not to attempt to add value. Mr. Ferdinand remarked that the strong control lack discretion for opportunity.
Mr. Duus reiterated that as long as the Town has not retained an outside investment manager for the OPEB Trust assets, the OPEB Declaration of Trust requires that every trade proposed by the OPEB Trust Board requires the prior approval of the IAC.

As a compromise, the following motion was made:

Upon a motion by Mr. Duus, seconded by Mr. Drake, to (a) decrease the lower bound of OPEB’s Portfolio equity range from 50% to 30%, for an adjusted range of 30% to 90%, with a corresponding increase in the upper bound of the Portfolio’s fixed income range from 50% to 70%, and (b) for actively managed mutual funds and ETFs increase from 10% to 20% the limit of the Portfolio in an individual mutual fund or ETF, and from 20% to 30% the limit in aggregate across all actively managed mutual funds and ETFs. The Committee voted 4-0-0. Motion carried.

3. **Discussion of a Pension Obligation Bond (POB)**

The Committee discussed pension obligation bonds (POBs). In this connection, the Committee reviewed two *pro forma* scenarios, prepared by Greg Stump, of a taxable 20-year POB of $88 million at 2.25% interest rate with anticipated earnings of 6.25% interest. Initially, the POB would (a) increase funding of the Pension Fund 77% (at July 1, 2020) to over 90% and (b) reduce the Town’s annual required, even after payment of debt service on the POB.

Committee members identified potential concerns, including the timing of the investment of the POB proceeds, the potential that the Retirement Board may reduce its return assumption as the pension plan become more fully funded, and the need to consider the BET’s debt policy.

Mr. Mason reminded the Committee that additional options beyond a POB include a lump sum settlement or a buy out with deferred retirement.

4. **Discussion of Lump Sum Pension Buy-out**

In the discussion of the lump sum buy out option, Mr. Stump indicated that this option was not typical in the public sector. Despite the advantage of rolling over the lump sum into an IRA, adverse selection was a possibility. A member of the Committee succinctly described the choices to addressing the outstanding unfunded liability or reducing the number of participants.

5. **Town’s cash position as of February 28, 2021, actual cash flows for February 2021 and projected flows for the remainder of fiscal year 2021**

Due to time constraints, Ms. Yemets reported highlights of the Town’s cashflows and ending cash position. She noted that the General Fund ending balance as of 2/28/2021 was $163.0 million, $13.8 million lower than a year ago. The General Fund earned $36,566 in interest and dividends in February; the fiscal year-to-date appreciation was $425.4 thousand compared to $2.1 million earned during the same time period a year ago. Ms. Yemets commented that some residents seemed to be taking advantage of the tax deferment program because property tax collections in FY 2021 were lagging by approximately $21 million when compared to previous year. The conveyance tax and
building permits FYTD revenues, however, exceeded the forecast, outpacing the collections during July 2019 - February 2020 by $3.2 million and $452.3 thousand, respectively.

6. **New Business**
   None was discussed.

7. **Topics for future discussion**

   Further analysis of POBs and pension buy-out options.

8. **Adjournment**

   Mr. Weisbrod made a motion, seconded by Ms. Kreuzer, to adjourn the Regular Meeting of the Investment Advisor Committee at 12:15 A.M. The Committee voted 4-0-0. Motion carried.

Next Meeting: April 8, 2021 at 10:00 A.M. Zoom webinar.

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Catherine Sidor, Recording Secretary

Andreas Duus, Chair, Investment Advisory Committee

**Scheduled Investment Advisory Committee Meetings**

April 8, 2021 (Thursday)
May 13, 2021 (Thursday)
June 10, 2021 (Thursday)