First Selectman’s Diversity Advisory Committee
Meeting Minutes
Tuesday, March 8, 2022, 12:00 pm

Join Zoom Meeting: https://greenwichct.zoom.us/j/84470529609?pwd=VitLdGt5bkZEdFVlMFZXV2p0eWttZz09

In Attendance:
Erin Crosby, Danielle Jean-Guillaume Sittol, Darian Jones, Mary Lee Kiernan, Dawn Kaam, Demetria Nelson, Bobby Walker, Jr., Ted Pardoe, David Rabin, Gaby Rattner

Call to Order
Bobby Walker, Jr. 12:05pm

1. Approval of Minutes from February 2022
   Motion: Ted Pardoe, Seconded: Darian Jones

2. Update on Economic Diversity Panel
   - Scheduled for Wednesday, May 18
   - Program content and program participants are almost finalized
     - First Selectman Camillo, Representative Meskers, David Rabin, and an individual from Fairfield University will be on the panel
   - Location still to be determined
   - Promotional material/flyer has not been developed yet

3. Next Steps on Name Change/Mission Statement
   - Bobby will plan to meet the First Selectman to discuss the committee’s name change and membership

4. Update on Membership
   - Bobby will continue to review the practices of other diversity committees in Connecticut
     - So far there is no standard membership policy of groups reviewed
     - Will review membership policies of Town committees
   - This committee might consider developing a task force to develop a membership policy and to define expectations of members

5. Possible in-person meetings
   - Groups discussed the pros and cons of in-person vs. virtual meetings
     - In-person is preferred
     - Transportation time and flexibility to attend more meetings in a day was mentioned when discussing the benefits of virtual meetings
     - We will prioritize in-person meetings but explore a hybrid/conference call format to increase opportunities to meet

6. Committee member updates and announcements

   Youth Services
   - Diversity Contest will be promoted at the end of April
     - Students will respond to an Elie Wiesel quote from his presentation, The Perils of Indifference
     - Art will be displayed at YWCA Greenwich
   - Still working on plans for the award ceremony to take place in an afternoon
     - Hope to move this committee’s May meeting to the afternoon for the ceremony
YWCA Greenwich

- Stand Against Racism, Friday, April 29, 12pm, at Town Hall
  - Part of the national stand of YWCA’s across the country
  - The Fire Department will send a truck
  - Students will be awarded Racial Justice Scholarships
  - Poster in Town Hall will display the name of organizations and businesses in Greenwich who stand with YWCA Greenwich

- There will be an event event/panel during that week
  - The panel topic and program participants will be shared later

- Racial Justice Scholarship
  - Sophomores, juniors, and seniors are eligible
  - Students will be encouraged to nominate themselves
  - Community members/teachers can nominate youth

Family Centers

- RITE Program is offering in-person and virtual meetings to clients
- Darian is developing a workshop schedule to be shared next meeting
  - Support includes resume-building, interview skills, and budgeting and financial aid
  - Services are free
  - Support is provided to diverse clientele with diverse employment experiences

7. **Next Meeting April 12, 2022**

8. **Adjournment: 12:34pm**