



**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION
HUMAN RESOURCES COMMITTEE
REGULAR MEETING**

Webinar

Tuesday, February 22, 2022

Committee

Present: William Drake, Committee Chair; Miriam Kreuzer, Dan Ozizmir, Stephen Selbst

Staff: Shira Davis, Executive Assistant to the Comptroller; Fred DeCaro, Voter Registrar-R; Katie DeLuca, Director, Planning & Zoning Department; Mary Hegarty, Voter Registrar-D; Peter Mynarski, Comptroller

Chairman Drake called the meeting to order at 10:00 A.M.

Discussion and vote on Registrar of Voters salary increases for FY2023 and FY2024

Mr. DeCaro had provided to the Committee new information about salaries and size of voter population for comparable CT towns. He explained that the Department's staff positions had been upgraded and received overtime. He asked the Committee if there was more information that they needed to evaluate Registrars' salaries.

BET Chairman Ozizmir expressed concern about a larger increase in Registrars' compensation in one step and proposed that a 5% annual increase should be considered. Discussion ensued.

Upon a motion by Mr. Ozizmir, seconded by Ms. Kreuzer to increase the Registrars of Voters salary by 6% for each year, increasing from \$42,000 in calendar 2022 to \$44,520 for calendar 2023 and to \$47,200 for calendar 2024, continuing the stipends as currently in place. The Committee voted 4-0-0. Motion carried.

Discussion and vote on headcount changes in the Salary Schedules of the Budget Book: Board of Education 16.5 positions COVID-19 related in the Grants Fund and 5.9 positions in regular staffing

BET Chairman Ozizmir proposed deferring a vote on this item until the ESSER and American Rescue Plan grant funds can be used. He noted the upcoming BOE meeting.

No motion was proposed.

Old Business

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, to remove the addition of one position requested by Planning and Zoning (P&Z) Department for the Board of Assessment Appeals, the Committee voted 4-0-0. Motion carried.

Upon a motion by Mr. Drake, seconded by Mr. Ozizmir, to remove three positions requested by The Nathaniel Witherell from the Budget Book, which were no longer requested by Mr. Simon, Chairman of the Nathaniel Witherell Board of Directors. The Committee voted 4-0-0. Motion carried

Approval of Minutes

Upon a motion by Ms. Kreuzer, seconded by Mr. Selbst, to approve the Minutes of the Regular Meeting of the Human Resources Committee held on January 12, 2022, the Committee voted 4-0-0. Motion carried.

Adjournment

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, to adjourn the meeting at 10:35 A.M, the Committee voted 4-0-0. Motion carried.

Respectfully submitted,



Catherine Sidor, Recording Secretary



William Drake, HR Committee Chairman