

**DRAFT**

**GREENWICH BOARD OF ETHICS**  
**Minutes of Special Meeting on January 5, 2022**

**Members Present:** Paul de Bary, Chair, Jennifer Paul Cohen, Secretary, Robert Grele, Rev. Stephanie Johnson, Robert Sisca

**Members Absent:**

**Others Present:** Fred Camillo, First Selectman and *ex-officio* non-voting member

The meeting was called to order at 5:30 P.M. by the Chair, who noted that a quorum was present and that the agenda for the special meeting had been provided to all the members, posted online and posted in Town Hall in accordance with Freedom of Information Act requirements. This Special Meeting was held by means of electronic equipment using the Town's Zoom license. The Chair reported that there had been no requests from members of the general republic to attend the meeting.

The Chair had distributed a draft of the minutes of the Board's meeting on December 7, 2021. Approval of the draft minutes was deferred to the next regular meeting of the Board.

The Chair then reported on outreach efforts to Town Agencies regarding training on safe harbor policies and discussed ways in which the Board might prepare materials and presentations for such training. The Chair also noted that the updated Greenwich Board of Ethics Member Handbook will be distributed to Board members who have not already received their copies and encouraged members to continue to review and propose changes as needed. The Chair also noted the upcoming completion of the terms of two Board members, Robert Grele and Stephanie Johnson, and encouraged them to contact the Selectmen's Nominations Advisory Committee.

The Board then turned to the next item on the agenda, i.e. a report concerning possible violations of the Code of Ethics. Under State law and the Board's Statement of Procedures, such considerations were required to be done confidentially until the Board makes a determination that there is probable cause to

believe that a violation of the Code has occurred. Accordingly, at 5:53 PM a motion to adjourn into executive session was unanimously approved.

At 6:40 PM a motion was made to leave executive session.

The next item on the agenda was exploring the issues and the possibility of drafting an advisory opinion on outside consulting services. A discussion followed regarding Town Officers and outside employment focusing on relevant provisions of the Code of Ethics, applicable sections of the Town's Human Resources Policy Manual, and Connecticut statutes.

The 1<sup>st</sup> Selectman requested that the Board consider making recommendations clarifying the appropriate responses that should be provided by Town officials and employees in response to inquiries regarding the services of private companies and providers. The Chair indicated that he would work with the members of the Board to develop a set of recommendations for the Selectmen to consider.

Following this discussion, there was no further business before the Board and the meeting was adjourned by unanimous consent at 7:20 P.M.

**BOARD OF ETHICS OF THE TOWN OF GREENWICH  
RECORD OF VOTES BY THE BOARD**

**DATE: JANUARY 5, 2022**

**MOTION/RESOLUTION: (1) TO ENTER EXECUTIVE SESSION TO CONSIDER A REPORT OF A POSSIBLE VIOLATION OF THE CODE OF ETHICS.**

<b>Member</b>	<b>Yea</b>	<b>Nay</b>	<b>Abstain</b>	<b>Absent</b>
<b>Paul de Bary</b>	<b>X</b>			
<b>Jennifer Cohen</b>	<b>X</b>			
<b>Robert Grele</b>	<b>X</b>			
<b>Rev. Stephanie Johnson</b>	<b>X</b>			
<b>Robert Sisca</b>	<b>X</b>			