

**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION**

**HUMAN RESOURCES COMMITTEE
REGULAR MEETING MINUTES
Cone Room**

Wednesday, July 13, 2022

Committee

Present: William Drake, Committee Chair; Miriam Kreuzer, Dan Ozizmir, Stephen Selbst

Staff: Erica Mahoney, Assistant Human Resources Director, Peter Mynarski, Comptroller, Mary Pepe (via telephone), Human Resources Director, Dr. Jonathon Budd, Greenwich Public Schools Chief Human Resources Officer

BET: Harry Fisher

Committee Chairman Drake called the meeting to order at 8:30 A.M.

HR Reports

1. Request Form for Table of Organization & Budget Adjustments

Committee Chairman Drake introduced the new Chief Human Resources Officer for the Greenwich Public School System, Dr. Jonathan Budd.

The Request Form for Table of Organization & Budget Adjustments that was initially prepared by Ms. Kreuzer and an updated version was presented for discussion purposes.

When asked if the Finance Department would be providing benefit figures for the form for Public School changes, Mr. Mynarski responded by saying that yes. However, he added that the issue of the BET Human Resources reviewing Greenwich Education Association (GEA), Greenwich Organization of School Administrators (GOSA) and school cabinet members changes would do not fall under the jurisdiction of the Town's Human Resources Department and therefore would not come to the BET HR Committee. All other union members working for the Greenwich Public Schools fall under the jurisdiction of the Town's Human Resources Department and the form would apply in those instances.

2. Discussion with Jonathan Budd and David Eisenstein of Greenwich Public Schools

Mr. Eisenstein did not attend the meeting, but Dr. Budd told the Committee members that both would be attending future meetings. He told the Committee that one of Mr. Eisenstein's functions would be to oversee the handling of school workers' compensation claims.

The Committee members requested more information from Dr. Budd regarding the recent vacancy of the Chief Operating Officer position. Dr. Budd stated the process is ongoing and he will provide an update on filling this role at the next Committee meeting in September or if there is an update prior.

3. HR Reports

- **Vacancy and Posted Vacant Position Listings**

Ms. Mahoney presented the Vacancy Position Listings and commented that hiring for Police Officers has been difficult but there are pending offers. Ms. Pepe stated that they have agreed to eliminate the oral part of the testing since there were no statistical differences between taking this part of the test. She stated the listing of applicants is much smaller than previous years.

Ms. Kreuzer asked about the re-posting of the Executive Chef position at the BOE. Ms. Mahoney stated that the person they hired did not pass their probation period, so they are hiring for that role again.

- **Workers Compensation Expense**

Mr. Mynarski presented the Workers' Compensation Expense Report and stated the claims are under budget and continue to be very favorable. He informed the Committee that through year-end June 30, 2022, the surplus was \$442,000.

Mr. Mynarski mentioned that quarterly meetings take place with leadership from various Town Departments, the Town Human Resources Department and the Board of Education regarding case management of the larger Worker's Compensation claims.

4. Approval of Minutes

- **June 8, 2022 Minutes**

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, the Committee voted 4-0-0 to approve the June 8, 2022 BET HR Committee Regular Meeting minutes.

5. Adjournment

Upon a motion by Ms. Kreuzer, seconded by Mr. Ozizmir, to adjourn the meeting at 9:12 A.M., the Committee voted 4-0-0. Motion carried.

Respectfully submitted,

Shira Davis, Recording Secretary

William Drake, HR Committee Chairman