Board of Selectmen Virtual Meeting
Thursday, June 10, 2021
10 a.m.

AGENDA

Join Zoom Webinar

https://greenwichct.zoom.us/j/89743271682?pwd=bXFlVmV1d1dNdE5IODEQVUSVUJRZz09
Dial-in: 1 646 518 9805
Webinar ID: 897 4327 1682
Password: 2453659

1. Welcome and Pledge of Allegiance

2. Approval of Minutes
   a. Board of Selectmen regular meeting May 27, 2021.

3. First Selectman’s Updates – Fred Camillo.

4. Selectmen’s Updates – Selectwomen Lauren Rabin and Jill Oberlander.

5. Old Business
   There is none.

6. New Business
   a. Greenwich Fire Department Strategic Plan – Chief Joseph McHugh and Assistant Chief Brian Koczak.
   b. Schedule Board of Selectmen neighborhood forums to discuss residents’ issues/concerns.
7. Adjournment

Fred Camillo
First Selectman

The Town complies with all applicable federal and state laws regarding non-discrimination, equal opportunity, affirmative action, and providing reasonable accommodations for persons with disabilities. If you require an accommodation to participate, please contact the Commissioner of Human Services at 203-622-3800 or demetria.nelson@greenwichct.org
1. Welcome and Pledge of Allegiance

The meeting was called to order at 10:07 a.m.

   a. Attendance:

      a. First Selectman Fred Camillo - Present
      b. Selectwoman Lauren Rabin – Present
      c. Select-person Jill Oberlander – Present

   Ms. Rabin made a motion to add the proposed parking restrictions on Milbank Avenue, between Lexington and Lincoln avenues, as Item 6 d on the agenda. The item was included in the meeting packet but not on the agenda.

   Upon a second by Ms. Oberlander, the motion was approved unanimously.

2. Approval of Minutes

   a. Board of Selectmen regular meeting May 13, 2021.

      Upon a motion by Ms. Rabin and a second by Ms.Oberlander, the minutes were approved unanimously.

   b. Board of Selectmen special meeting May 13, 2021.

      Upon a motion by Ms. Rabin and a second by Ms.Oberlander, the minutes were approved unanimously.

3. First Selectman’s Updates

   Mr. Camillo provided updates on a variety of issues including the continuing downward trend of COVID-19 in Town; various public space cleanup/beautification projects around Town; and work on streamlining DPW and Parks & Recreation permit processes. He also recognized Deputy Police Chief Mark Marino who is retiring June 1 after 38 years of service.

4. Selectmen’s Updates
Selectwoman Rabin provided updates on various committees she is involved with including the Re-Imagine Greenwich and its streetlight banner and Free Music Fridays programs. Select-person Oberlander thanked Deputy Chief Marino for his service, and discussed attending the anti-bigotry/pro-Israel rally in Stamford with her fellow Board members, and the Department of Transportation meeting on the Route 1 bridge replacement project.

5. Old Business

There was none.

6. New Business

a. Amendment to traffic ordinance regarding explanation of the parking citation appeal process – Parking Services Business Services Manager LuAnn Bellantoni.

Ms. Bellantoni explained the parking appeals process and how it has been modified during the COVID-19 pandemic. The telephonic appeal hearings have helped reduce the six- to nine-month backlog to approximately two weeks. Parking Services is seeking to make this process permanent.

Ms Oberlander’s request that the Town Attorney review the proposed amendment for clarity and legality of language.

b. Proposed parking ordinance change regarding the renewal of annual parking permits – Deputy Police Chief Mark Marino.

Deputy Chief Marino explained the permit renewal process and that the proposed late renewal fee of $245 would encourage permit holders to renew on a more timely basis. The current late fee is $45 and the proposed fee would be a significant deterrent.

Upon a motion by Ms. Rabin and a second by Ms. Oberlander, the change was approved unanimously.

c. Proposed parking restrictions/regulations on North Street, between Lita Drive and Maple Avenue - Deputy Police Chief Mark Marino.

Deputy Chief Marino explained the proposed restrictions are the result of a resident’s request. The Engineering Division of the Department of Public Works determined that parking along the street created dangerous line of sight issues. Twenty-five residents were notified of the proposed restrictions; two residents responded - one in support, the other asking about emergency parking, Mr. Marino explained.
Ms. Oberlander requested a copy of the DPW line-of-sight analysis. She also requested a vote be delayed until June 10 to make sure residents received mail notifications of the proposed elimination of on-street parking in front of their homes.

No action was taken.

d. Proposed parking restrictions on Milbank Avenue, between Lexington and Lincoln avenues – Deputy Police Chief Mark Marino.

Deputy Chief Marino explained the need for the restrictions – with the width of the road, motorists are forced to drive into oncoming traffic lanes because of parked cars. Approximately six to eight parking spaces will be eliminated. Deputy Public Works Commissioner James Michel explained this was a safety issue.

Upon a motion by Ms. Rabin and a second by Mr. Camillo, the restrictions were approved by a 2-0-1 vote. Ms. Oberlander abstained.

e. Proposed sublease between Greenwich Adult Day Care Inc. and Open Arts Alliance, Inc. – Assistant Town Attorney Aamina Ahmad.

Assistant Town Attorney Aamina Ahmad explained that the GADC lease allows for a sublease which requires approvals from the Board of Selectmen, the Representative Town Meeting, as well as Municipal Improvement status from the Planning & Zoning Commission.

GADC Director Donna Spellman and Rocco Natale of Open Arts Alliance explained the proposal and how space would be shared.

RTM Finance Committee Chair Mike Basham said that subject to insurance requirements being met, it is anticipated that the sublease would be approved.

Upon a motion by Ms. Rabin and a second by Ms. Oberlander, the sublease and MI referral were approved unanimously.


Chief Heavey said that without any reservation he recommends Capt. Kraig Gray, a 30-year veteran of the department, as Deputy Chief.

Mr. Camillo said he commended the selection.
Ms. Rabin said she looks forward to working with him with the Department of Parking Services.
Ms. Oberlander said she was impressed with Capt. Gray’s comment, "Mission first, people always."

Human Resources Director Mary Pepe said the candidate search included outside candidates and that the three internal candidates who were interviewed.

Upon a motion by Ms. Rabin and a second by Ms. Oberlander, Capt. Gray's appointment as Deputy Chief was approved unanimously.

Captain Gray thanked the Board for their confidence. Chief Heavey said the promotional ceremony is scheduled for June 14.

7. Adjournment

At 11:46 a.m., Ms. Rabin made a motion to adjourn. Upon a second by Ms. Oberlander, the motion was approved unanimously.

___________________________
Fred Camillo, First Selectman

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Prepared by Barbara A. Heins,
Recording Secretary
Greenwich Fire Department Strategic Plan
Strategic Plan

• Conducted by Strategic Fire Service Consulting (SFSC)
• Plan is good for Five years 2021-2026
• Greenwich Fire Department (GFD) sent out surveys to all of its members and also to town officials (from RTM, BET and BOS) looking for their insight in back in February
• First week of March SFSC brought their team for in person meetings with GFD members and town officials which took place at fire headquarters.
• During these meetings we used a SWOC analysis; Strengths, Weaknesses, Opportunities and Challenges
<table>
<thead>
<tr>
<th>Strengths</th>
<th>Weakness</th>
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<tr>
<td>Management of Resources</td>
<td>Training of Members</td>
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<td>Condition of Equipment</td>
<td>Morale of Members</td>
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<td>Communication between Administration and Members</td>
<td>Allocation of Personnel</td>
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<td>Communication with Company Officer</td>
<td>Recruitment and Retention</td>
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<td>Communication with Unit Officer</td>
<td>Community Programs/Outreach</td>
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<td>Use of Technology</td>
<td>Clear Expectations of Member Roles</td>
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Stakeholders Concerns

- Response Time
- Training of Staff
- Appropriate Number of Staff Responding
- Condition of Equipment
- Physical Fitness of Staff
- Limited Public education
- No Community Centered Programs
- Location of facilities
- Appropriate Funding
Mission Statement

The mission of the Greenwich Fire Department (GFD) centers upon the preservation of life and property within the Town of Greenwich against the ravages of fire. The GFD is a combination fire department that consists of 106 uniformed career firefighters and approximately 85 volunteer firefighters who work together to accomplish this mission.
Grenwich Fire Department Vision

Our core of personnel, shall maintain a core Vision that includes:

V: Versatility
I: Integrity
S: Sincerity
I: Inclusion
O: Optimism
N: Nobility
The Greenwich Fire Department shall continuously strive to meet the changing needs of our community by providing a fully equipped and technologically advanced department of highly trained men and women. We will maintain a high level of readiness to mitigate any challenge that we face by focusing on the professional development and training of our personnel.
Overview of Strategic Goals

- To obtain and effectively utilize equipment, supplies, and technology to become a more efficient combination system.
- To develop and improve overall policies/procedures and programs to support the GFD mission.
- Develop and improve relationships between Town administration, career staff, and volunteers.
- Develop an overall training program that ensures equal and collaborative training for career and volunteer members.
- Develop and adopt a comprehensive community outreach, marketing strategy, and member program.
- Evaluate operational service delivery models to maximize efficiencies and unit utilization.
- The GFD and its volunteer organization shall develop a plan that addresses the governance of the volunteer fire companies and develops a cohesive fire and rescue system.
Fred Camillo
First Selectman

Tentative list of Neighborhoods for public forums:

- Byram
- Chickahominy
- Cos Cob
- Pemberwick-Glenville
- Backcountry
- Downtown: Held
- Old Greenwich: Held

"The Town of Greenwich is Dedicated to Diversity and Equal Employment Opportunity"