

1. REVISED AGENDA_BET Budget Comm. Meeting Agenda_03-09-2023

Documents:

[REVISED AGENDA_BET BUDGET COMM MEETING AGENDA_03-09-2023.PDF](#)

2. BET Budget Comm. Meeting Packet 03-09-2023

Documents:

[BET BUDGET COMM MEETING PACKET_03-09-2023.PDF](#)

3. VOTED AGENDA_BET Budget Comm. Meeting Agenda_03-09-2023

Documents:

[VOTED AGENDA_BET BUDGET COMM MEETING AGENDA_03-09-2023.PDF](#)

4. SUB_TO_APP_BET Budget Cmte Meeting Minutes_03-09-2023

Documents:

[SUB_TO_APP_BET BUDGET CMTE MEETING MINUTES 03-09-2023.PDF](#)



**TOWN OF GREENWICH
BOARD OF ESTIMATE & TAXATION
BUDGET COMMITTEE**

**Thursday, March 9, 2023 – 1:00 P.M.
Town Hall Meeting Room**

REVISED AGENDA

1. Executive Session

- *Zackson v. Town of Greenwich and Board of Education*
- Nathaniel Witherell Food Services Staffing

2. Requests for Budget Adjustments

<u>Number</u>	<u>Department</u>	<u>Amount</u>	<u>Purpose</u>
Possible vote on matters discussed in Executive Session			
SE-16	First Selectman P935 57350	\$ <u>xxxxxx</u>	Settlement <i>Zackson v. TOG & BOE</i>
NW	Nathaniel Witherell		Personnel Action Additional Full-Time Employees
CA-1	Comm. on Aging A196 53400	\$ <u>40,000</u>	Transfer Senior Center Lunch Program

3. New Business:

- Economic Conditions Report

4. Approval of BET Budget Committee Meeting Minutes:

- February 22, 2023 – Special Meeting
- February 15, 2023 – Regular Meeting

5. Adjournment

Next meeting scheduled for Tuesday, April 11, 2023 at 1:00 P.M. in the Town Hall Meeting Room.

LL Tarkington

Leslie L. Tarkington, Chair



**TOWN OF GREENWICH
BOARD OF ESTIMATE & TAXATION
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LL Tarkington

Leslie L. Tarkington, Chair

**Town Of Greenwich
Request Form For Budget Adjustments**

BET Meeting Date:

March-23

Application #:

SE 16

Department & Division: First Selectman

Action Requested: Settlement

Date of Submission: March 9, 2023

	Fund	Dept	Object	Project	Desc	Amount
To:	P	935	57350		Settlement	xxxxx
From:					Risk Fund Balance	xxxxx

Justification of Request:

Re: Louis Zackson, PPA Brad and Judith Zackson v. Board of Education and Town of Greenwich

First Selectman _____

Department Head: _____

Certified correct as to computations and amounts shows as appropriations to date and unencumbered balances, with any changes given.

Date: _____ Comptroller: _____

The following action was taken at a meeting of the Board of Estimate and Taxation held on:

Vote _____ Clerk of the Board: _____

Email this form as a PDF along with any supporting documentation (in PDF Format)

Town Of Greenwich
Request Form For Table of Organization & Budget Adjustments

Department & Division:	TNW	FY Salary & Benefits	2022-2023
Dept Head	JOHN MASTRONARDI	Date Apprv'd. by HR	1/15/2022
Department Number	450	Date Apprv'd by OFS/SprIntd	1/15/2022
Action Requested:	TOO Adjustment	Date Apprv'd by Brd/Comm	1/15/2022
Department Budget Increase	NO	Confirmed w/Finance	YES
Fixed Charges Increase	YES	In Subsequent Budget	YES

BUDGETARY IMPACT								
Position	Union	Grade	FT/PT	Hourly Pay	Hours	Annual Salary	TOTAL BENEFITS ^{(3),(4)}	TOTAL Cost to TOG ⁽⁵⁾
<u>Current</u> ⁽¹⁾								
FOOD SERVICE WORKER	OUTSOURCED			\$34.95	1820	63,609.00	-	63,609.00
FOOD SERVICE WORKER	OUTSOURCED			\$34.95	1820	63,609.00		63,609.00
FOOD SERVICE WORKER	OUTSOURCED			\$34.95	1820	63,609.00		63,609.00
					5460	190,827.00	-	190,827.00

<u>Proposed</u> ⁽²⁾								
FOOD SERVICE WORKER	TEAMSTERS		FT	17.09	1820	31,103.80	11,626.60	42,730.40
FOOD SERVICE WORKER	TEAMSTERS		FT	17.09	1820	31,103.80	11,626.60	42,730.40
FOOD SERVICE WORKER	TEAMSTERS		FT	17.09	1820	31,103.80	11,626.60	42,730.40
					5460	93,311.40	34,879.80	128,191.20
<u>Change</u>					0	(97,515.60)	34,879.80	(62,635.80)

TABLE OF ORGANIZATION IMPACT				JUSTIFICATION OF REQUEST
	FT	PT	TTL	
Current	0	0	0	Hiring three full time employees is more economical than the current use of three outside contract positions. This arrangement also settles a grievance with the union that had claimed that union work was being outsourced.
Proposed	3	0.00	3.00	
Change	3	0	3.00	

Assumptions/Notes:

- 1) Salary and bargaining unit grade level data of most recent employee. Benefits data is average across employee bargaining unit for fiscal year specified
- 2) Salary data assumes bargaining unit grade level most likely to be filled. Benefits data is average across employee bargaining unit for fiscal year specified.
- 3) Full-time employee benefits such as Healthcare admin, Life Ins & AD&D, FICA, Sick&Vacation Payout, Eye Glass, 401K, WC, Unemployment, OPEB (Fire, Police & GEA Only) are percentage of salary based on bargaining unit average. DC & RHSA Costs are percent of salary. For part-time, FICA only based on a percentage of salary.
- 4) Max healthcare cost per employee (assuming family of 4+) for employee bargaining unit: **PLEASE INCLUDE COST HERE]**
- 5) Total Cost = Annual Salary + Total Benefits

The following action was taken:		
BET Budget Committee Vote:	Chair:	Date:
BET HR Committee Vote:	Chair:	Date:

**Town Of Greenwich
Request Form For Budget Adjustments**

BET Meeting Date: Mar-23
Application #: CA 1

Department & Division: Aging Comm
Action Requested: Transfer
Date of Submission: March 9, 2023

	Fund	Dept	Object	Project	Desc	Amount
To:	A	196	53400		Food	40,000.00
From:	A	196	51490		Professional Services	20,000.00
	A	196	52020		Printing, Binding Reports	12,000.00
	A	196	52500		Cleaning Services	3,000.00
	A	196	54150		Maintenance Furniture/Fixtures	5,000.00

Justification of Request:

Fund transfer needed for Senior Center Lunch Program through end of Fiscal year.

First Selectman

Department Head: *[Signature]* 3-2-23

Certified correct as to computations and amounts shows as appropriations to date and unencumbered balances, with any changes given.

Date: _____ Comptroller: _____

The following action was taken at a meeting of the Board of Estimate and Taxation held on:

Vote _____ Clerk of the Board: _____

Email this form as a PDF along with any supporting documentation (in PDF Format)

**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION
BUDGET COMMITTEE MEETING MINUTES
TOWN HALL MEETING ROOM
Wednesday, February 15, 2023 – 1:00 P.M.**

Committee

Present: Leslie L. Tarkington, Chair; Nisha Arora, Laura Erickson, Leslie Moriarty

Staff: Roland Gieger, Director, Budget & Systems Management, Finance Department; Peter Mynarski, Comptroller, Dr. Jonathon Budd, Chief Human Resources Officer, Greenwich Public Schools

Board: Dan Ozizmir, Chairman, Karen Fassuliotis, Harry Fisher, Jeff Ramer

Other: Don Conway, GCTV

Ms. Tarkington called the meeting to order at 1:00 P.M.

1. Request for Budget Adjustments

<u>Number</u>	<u>Department</u>	<u>Amount</u>	<u>Purpose</u>
SE-14	First Selectman P935-57350	\$18,000	Settlement Smith-Morton v. TOG

Ms. Fassuliotis reported that the above noted legal matter was voted 2-0-0 in favor to settle at the Law Committee meeting previously.

Upon a motion by Ms. Erickson, seconded by Ms. Moriarty, the Committee voted 4-0-0 to appropriate \$18,000 from the Risk Fund for the legal settlement of Smith-Morton v. Town of Greenwich. Motion carried as a Routine matter.

PS-1	Parking Services G219 Various	\$1,000,000	Release of Conditions Parking Services Budget
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Ms. Tarkington reported that the Parking Services budget for FY 2024 had been recently reviewed by the BET Budget Committee and an update was given by Deputy Police Chief Kraig Gray on the current year's operations at that time, which did not require him to attend this meeting.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, the Committee voted 4-0-0 to Recommend Release of Conditions of \$1,000,00 for the FY 2022-2023 budget. Motion carried as a Routine matter.

2. NEW BUSINESS

Ms. Moriarty made a motion, seconded by Ms. Erickson to amend the agenda to include two new items to hear a request to increase full time position headcount for 1) the Greenwich Public Schools and 2) The Nathaniel Witherell. The voted passed 4-0-0.

Dr. Budd made a request to eliminate two part-time positions at the Havemeyer Building and combine them into one (1) full-time position. He explained that there is currently two

0.7 full-time-equivalent (F-T-E) Bilingual Customer Service Representative positions; one being vacant due to a promotion. The proposed change is to eliminate the two 0.7 F-T-E's and combined them into one full time position for a net cost of \$2,147.47.

It was reported that the increase was supported and passed by the Human Resources Committee by a vote of 4-0-0.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, the Committee voted 4-0-0 to increase the GPS Table of Organization by one full time position. Motion carried as a Routine matter.

The request for an increase of three full time positions at The Nathaniel Witherell was discussed, but a vote was deferred until further information was acquired.

- **Economic Conditions Report**

Mr. Gieger presented the Economic Conditions Report and reported on the status of various major revenues and expenses through January 31, 2023. He commented that Conveyance Tax and Building Permits had returned to pre-COVID levels.

- **Budget Resolutions – Department Reports**

Ms. Tarkington noted that several Annual Disclosure Reports, as required by BET Resolutions, were included in the packet. She added that this is the first time a summary of all reports required by the Budget Resolutions was prepared.

3. Approval of BET Budget Committee Meeting Minutes

Upon a motion by Ms. Erickson, seconded by Ms. Arora, to approve the Minutes of the Regular BET Budget Committee Meeting of January 18, 2023, the BET Budget Committee voted 4-0-0. Motion carried.

Upon a motion by Ms. Erickson, seconded by Ms. Arora, to approve the Minutes of the BET Budget Committee Public Hearing Meeting of January 24, 2023, the BET Budget Committee voted 4-0-0. Motion carried.

Upon a motion by Ms. Erickson, seconded by Ms. Arora, to approve the Minutes of the BET Budget Committee Day 1 Meeting of January 31, 2023, as amended, the BET Budget Committee voted 4-0-0. Motion carried.

Upon a motion by Ms. Erickson, seconded by Ms. Arora, to approve the Minutes of the BET Budget Committee Day 2 Meeting of February 2, 2023, as amended, the BET Budget Committee voted 4-0-0. Motion carried.

4. ADJOURNMENT

Upon a motion by Ms. Moriarty, seconded by Ms. Arora to adjourn the meeting at 1:48 P.M., the Committee voted 4-0-0. Motion carried.

Respectfully submitted,

Peter Mynarski, Recording Secretary

Leslie L. Tarkington, Budget Cmte Chair

The next Regular Meeting of the BET Budget Committee will be held on Thursday, March 9, 2023 at 1:00 P.M.in the Town Hall Meeting Room.

SUBJECT TO APPROVAL

**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION
BUDGET COMMITTEE
SPECIAL MEETING MINUTES
TOWN HALL MEETING ROOM
Wednesday, February 22, 2023 – 9:00 A.M.**

Committee

Present: Leslie L. Tarkington, Chair; Nisha Arora, Laura Erickson, Leslie Moriarty

Staff: Roland Gieger, Director, Budget & Systems Management, Finance Department; Peter Mynarski, Comptroller; Adam Ross, Assistant Budget & Systems Manager, Barbara Schellenberg, Town Attorney, Aamina Ahmad, Assistant Town Attorney

Board: Dan Ozizmir, Chairman, Karen Fassuliotis, Harry Fisher, Miriam Kreuzer, Jeff Ramer, David Weisbrod

Other: Don Conway, GCTV

Ms. Tarkington called the meeting to order at 9:03 A.M.

1. Executive Session

The BET Budget Committee held an Executive Session to discuss the following legal matter:

- Palosz, et al v. Town of Greenwich, Board of Education

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, to enter into Executive Session at 9:04 A.M. to discuss the above noted legal case, the Committee voted 4-0-0. Motion carried.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora to close the Executive Session at 9:29 A.M., the Committee voted 4-0-0. Motion carried.

2. Request for Budget Adjustments

<u>Number</u>	<u>Department</u>	<u>Amount</u>	<u>Purpose</u>
SE-8	First Selectman	\$xxxxx	Settlement
	P935-57350	Palosz, et al v. Town of Greenwich, Board of Education	

The legal matter of Palosz, et al v. Town of Greenwich, Board of Education was discussed in Executive Session. No vote was taken on the matter.

3. ADJOURNMENT

Upon a motion by Ms. Moriarty, seconded by Ms. Arora to adjourn the meeting at 9:30 A.M., the Committee voted 4-0-0. Motion carried.

Respectfully submitted,

Peter Mynarski, Recording Secretary

Leslie L. Tarkington, Budget Cmte Chair

SUBJECT TO APPROVAL



**TOWN OF GREENWICH
BOARD OF ESTIMATE & TAXATION
BUDGET COMMITTEE**

**Thursday, March 9, 2023 – 1:00 P.M.
Town Hall Meeting Room**

VOTED AGENDA

1. Requests for Budget Adjustments

<u>Number</u>	<u>Department</u>	<u>Amount</u>	<u>Purpose</u>	<u>VOTE</u>
SE-16	First Selectman P935 57350	\$ <u>60,000</u>	Settlement <i>Zackson v. TOG & BOE</i>	4-0-0
NW	Nathaniel Witherell		Three Additional F/T Employees Food Service Workers	2-1-1
CA-1	Comm. on Aging A196 53400	\$ <u>40,000</u>	Transfer Senior Center Lunch Program	4-0-0

2. Approval of BET Budget Committee Meeting Minutes:

- February 22, 2023 – Special Meeting **4-0-0**
- February 15, 2023 – Regular Meeting **4-0-0**

**TOWN OF GREENWICH
 BOARD OF ESTIMATE AND TAXATION
 BUDGET COMMITTEE MEETING MINUTES
 TOWN HALL MEETING ROOM
 Thursday, March 9, 2023 – 1:00 P.M.**

Committee

Present: Leslie L. Tarkington, Chair; Nisha Arora, Laura Erickson, Leslie Moriarty

Staff:

Roland Gieger, Director, Budget & Systems Management, Finance Department; Peter Mynarski, Comptroller; Aamina Ahmad, Assistant Town Attorney; Larry Simon, Chairman, The Nathaniel Witherell Board; Laurette Helmrich, former Senior Center Employee; Lori Contadino, Director, Commission on Aging; Erica Mahoney, Assistant Director of Human Resources

Board:

Dan Ozizmir, Chairman, William Drake, Karen Fassuliotis, Harry Fisher, Jeff Ramer

Other:

Don Conway, GCTV

Ms. Tarkington called the meeting to order at 1:11 P.M.

1. **Executive Session**

The BET Budget Committee held an Executive Session to discuss the following legal and staffing matter:

- Zackson v. Town of Greenwich and Board of Education
- Nathaniel Witherell Food Services Staffing

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, to enter into Executive Session at 1:12 P.M. to discuss the noted items, the Committee voted 4-0-0. Motion carried.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora to close the Executive Session at 2:07 P.M., the Committee voted 4-0-0. Motion carried.

2. **Request for Budget Adjustments**

<u>Number</u>	<u>Department</u>	<u>Amount</u>	<u>Purpose</u>
SE-16	First Selectman P935-57350	\$60,000	Settlement Zackson v. TOG & BOE

The matter was presented in Executive Session by Assistant Attorney, Aamina Ahmad.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, the Committee voted 4-0-0 to use \$60,000 from the Risk Fund to settle the legal case of Zackson v. TOG & BOE. Motion carried as a Routine matter.

This matter was discussed in Executive Session and The Nathaniel Witherell (TNW) was represented by TNW Board Chairman, Larry Simon. The request is to hire three (3) additional full-time employees, with benefits, in the food services section of TNW facility. The justification was that it was more economical than paying three outside, non-union, workers and it is intended to settle a union grievance claiming union work was being outsourced. The current outside estimated cost of paying outsourced workers is \$190,827 and the proposed cost, with benefits, would be \$128,191 with savings of \$62,636.

Upon a motion by Ms. Moriarty, seconded by Ms. Erickson, the Committee voted 2-1-1 (Ms. Arora voting no, Ms. Tarkington abstaining) to change TNW Table of Organization by hiring three full-time employees. Motion carried as a Non-Routine matter.

CA-1	Commission on Aging	\$40,000	Transfer
	A196 53400		Senior Center Lunch Program

The Director of the Commission on Aging, Ms. Contadino requested the transfer of funds of \$40,000 from various accounts into the Senior Center Lunch Program to cover expenses through the end of the fiscal year.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, the Committee voted 4-0-0 to transfer \$40,000 from various accounts for the Senior Center Lunch Program. Motion carried as a Routine matter.

3. NEW BUSINESS

• **Economic Conditions Report**

Mr. Gieger reported it was too early in the month for the Economic Conditions Monthly Report. He told the Committee that he would forward a copy when monthly figures were available.

4. Approval of BET Budget Committee Meeting Minutes

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, to approve the Minutes of the BET Budget Committee Regular Meeting of February 22, 2023, the BET Budget Committee voted 4-0-0. Motion carried.

Upon a motion by Ms. Moriarty, seconded by Ms. Arora, to approve the Minutes of the BET Budget Committee Special Meeting of February 15, 2023, as amended, the BET Budget Committee voted 4-0-0. Motion carried.

5. ADJOURNMENT

Upon a motion by Ms. Moriarty, seconded by Ms. Arora to adjourn the meeting at 2:49 P.M., the Committee voted 4-0-0. Motion carried.

Respectfully submitted,

Peter Mynarski, Recording Secretary

Leslie L. Tarkington, Budget Cmte Chair

The next Regular Meeting of the BET Budget Committee will be held on Tuesday, April 11, 2023 at 1:00 P.M.in the Town Hall Meeting Room.

SUBJECT TO APPROVAL