

1. BET HR Comm. Webinar Agenda

Documents:

[BET\\_HR\\_COMM\\_WEBINAR\\_AGENDA\\_04-15-20.PDF](#)

2. BET HR Comm. Webinar Packet

Documents:

[BET\\_HR\\_COMM\\_WEBINAR\\_PACKET\\_04-15-20.PDF](#)

3. SUB TO APP BET HR Comm. Webinar Minutes

Documents:

[SUB\\_TO\\_APP\\_BET\\_HR\\_COMM\\_WEBINAR\\_MINUTES\\_04-15-20.PDF](#)

4. APPROVED BET HR Comm. Webinar Minutes

Documents:

[APPROVED\\_BET\\_HR\\_COMM\\_WEBINAR\\_MINUTES\\_04-15-20.PDF](#)



**TOWN OF GREENWICH  
BOARD OF ESTIMATE & TAXATION**

**HUMAN RESOURCES COMMITTEE VIRTUAL WEBINAR  
Wednesday, April 15, 2020 - 8:30 A.M.**

Join Zoom Webinar  
<https://zoom.us/j/97346227219?pwd=N29GcGsxVU5KeWJaZWpHMDIGcnY2dz09>  
Password: 239715

Mobile One-Tap: US: +16465189805,,97346227219#,,#239715#  
Or Telephone: 1- 646-518-9805  
Webinar ID: 973 4622 7219  
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**AGENDA**

1. HR Reports:
  - Vacancy Report and New Hires
  - Workers' Compensation Analysis
2. HR Coronavirus Update
3. Old Business
4. New Business
5. Approval of BET HR Committee Meeting Minutes of March 11, 2020
6. Adjournment

Next Virtual Meeting – Thursday, May 14, 2020, at 8:30 A.M.

*The Town complies with all applicable federal and state laws regarding non-discrimination, equal opportunity, affirmative action, and providing reasonable accommodations for persons with disabilities. If you require an accommodation to participate, please contact the Commissioner of Human Services at 203-622-3800 or [alan.barry@greenwichct.org](mailto:alan.barry@greenwichct.org) as soon as possible in advance of the event.*



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**Town of Greenwich**

**Vacant Position Listing - April 2020**

<u>Department and Job Description</u>	<u>Grade</u>	<u>Vacant Since</u>	<u>Comments</u>
<b>105 First Selectman's Office</b>			
109025 Collective Bargaining Specialist	M&C	7/1/2019	Conditional Offer Pending
<b>106 Purchasing</b>			
106002 Senior Buyer	L-D	1/24/2020	Job Description Under Review
<b>109 Human Resources</b>			
109022 HRIS Manager	L-B	7/18/2019	Consultant temporarily overseeing functions; Job Description Under Review
<b>130 Finance</b>			
130026 Internal Audit Manager	L-B	8/21/2019	Department Interviewing
<b>135 Tax Assessor</b>			
135002 Assistant Assessor	M&C	12/2/2019	Posted
<b>140 Law Department</b>			
140002 Asst. Town Attorney 3	AT-3	3/1/2020	Awaiting Request to Fill
140010 Legal Assistant 1	G-D	4/1/2020	Awaiting Request to Fill
<b>217 Police Department</b>			
217005 Police Officer	P01	3/1/2020	List to Department 3/2/20; Interviews to be scheduled
212005 Public Safety Dispatch Telecommunicator	G-D	3/1/2020	Computer Skills to be scheduled
<b>20008 Parking Services</b>			
219006 Parking Facilities Technician	T-10	10/27/2019	Filled on Temporary basis currently; Posted as Part-Time (in order to fill as PT on trial basis); Dept Interviewing
219014 Accounting Clerk 2	G-C	1/1/2020	Job Description Under Review
<b>312 Public Works Highway</b>			
312001 Highway Division Manager	L-A	8/1/2019	List to Department 10/23/19; Department Interviewing
312040 Laborer	T-4	12/8/2019	Conditional Offer Pending
<b>318 Traffic Division</b>			
318011 Traffic Ops Coordinator	G-B	7/25/2019	Position Under Review
<b>351 Building Inspection</b>			
351014 Building Inspection/DPW Staff Assistant	G-D	12/8/2019	Written Exam to be Scheduled

<b>Department and Job Description</b>		<b>Grade</b>	<b>Vacant Since</b>	<b>Comments</b>
<b>361 Sewer Division</b>				
361010	Sewer Plant Operator 2	T-12	7/7/2017	Re-Posted
361010	Sewer Plant Operator 2	T-12	4/1/2019	Re-Posted
361002	Process Control Manager	L-C	1/23/2018	Position cannot be filled at this time
<b>380 Fleet</b>				
380007	Heavy Duty Mechanic Technician	T-13	2/14/2019	Position Under Review
<b>405 Health Department</b>				
405002	Supervisor Environmental Services	L-C	10/1/2019	List to Department 1/20/20; Department Interviewing
<b>401 Nathaniel Witherell Administration</b>				
451001	Executive Director, NW	M&C	1/1/2020	Starting 4/27/20
<b>452 Nathaniel Witherell Business Office</b>				
451003	Director Financial Operations	M&C	2/1/2020	To Be Posted
452002	Business Services Coordinator	L-F	2/1/2020	Re-Posted
<b>460 Nathaniel Witherell Nursing</b>				
460001	Deputy & Director of Nursing	M&C	3/20/2020	To be Posted
<b>502 Human Services</b>				
502008	Human Services Provider II (Bilingual Spanish)	L-E	7/1/2019	Posted
<b>BOE - Administration</b>				
6010097	Media Assistant	G-E	11/25/2019	BOE - GHS - Awaiting Request to Fill
6010048	Media Assistant	G-E	1/6/2020	BOE - Central Middle School - Awaiting Request to Fill
6010051	PPS Data Specialist	G-D	3/25/2019	BOE Havemeyer - List to Department 7/10/19
6010098	Asst. to Deputy Superintendent	G-A	1/1/2020	BOE- Havemeyer - Position on Hold
6010081	Administrative Staff Assistant II	G-D	1/6/2020	BOE - GHS - List to Department 12/27/19
6060010	School Health Nurse I	N11	3/1/2020	BOE - Julian Curtiss School - List to Department 3/16/20
<b>BOE - Operation of Plants</b>				
6020074	Building Maintenance Mechanic	T-08	7/22/2019	BOE Havemeyer - Re-Posted
6020016	Custodian II	T-7	2/1/2020	BOE GHS - Conditional Offer Pending
6020005	Custodian II	T-7	3/1/2020	BOE Glenville School - Conditional Offer Pending

<u>Department and Job Description</u>		<u>Grade</u>	<u>Vacant Since</u>	<u>Comments</u>
<b>BOE - Food Services</b>				
6080098	Food Services Director	L-B	10/1/2019	BOE - Havemeyer - Currently being filled with Interim; Position Posted
6080099	Food Services Manager	L-E	10/1/2019	BOE Havemeyer - Awaiting Request to Fill
6019999	Accounting Clerk 2	G-C	12/9/2019	BOE Havemeyer - List to Department 1/10/20; Dept Interviewing
<b>822 Parks &amp; Rec</b>				
822015	Park Gardener I	T-4	3/1/2020	List to Department 2/21/20
<b>905 Fire Department</b>				
205018	Fire Fighter	F-01	3/1/2020	Conditional Offer Pending; Hire Date dependent on date of next Fire Academy
205018	Fire Fighter	F-01	4/1/2020	Conditional Offer Pending; Hire Date dependent on date of next Fire Academy
205018	Fire Fighter	F-01	4/1/2020	Conditional Offer Pending; Hire Date dependent on date of next Fire Academy
<b>Total Vacant Positions</b>		<b>41</b>		
<b>Upcoming Vacancies or Recruitments Underway</b>				
<b>Fire Department</b>				
	Deputy Fire Chief	F-05	No Vacancy	Written Exam 3/12/20; Assessment Center was postponed and will be rescheduled
<b>Human Services</b>				
	Commissioner of Human Services	M&C		Posted

**TOWN OF GREENWICH**  
**WORKER'S COMPENSATION ANALYSIS**  
**FY 2019-2020 - @ April 8, 2020**

#	PERIOD COVERED	MONTHLY	Y-T-D	BUDGET	Y-T-D	VARIANCE
1	July 3, 2019	\$11,029.82		\$39,423.00		
2	July 11, 2019	\$20,713.76		\$39,423.00		
3	July 17, 2019	\$29,892.16		\$39,423.00		
4	July 24, 2019	\$19,803.56		\$39,423.00		
5	July 31, 2019	\$36,856.57		\$39,423.00		
	sub-total	\$118,295.87	\$118,295.87	\$197,115.00	\$197,115.00	\$78,819.13
6	August 7, 2019	\$34,037.86		\$39,423.00		
7	August 14, 2019	\$16,272.09		\$39,423.00		
8	August 21, 2019	\$47,044.65		\$39,423.00		
9	August 28, 2019	\$21,534.74		\$39,423.00		
	sub-total	\$118,889.34	\$237,185.21	\$157,692.00	\$354,807.00	\$117,621.79
10	September 4, 2019	\$38,478.99		\$39,423.00		
11	September 11, 2019	\$49,732.02		\$39,423.00		
12	September 18, 2019	\$23,662.95		\$39,423.00		
13	September 25, 2019	\$32,376.52		\$39,423.00		
	OPEB Transfer	-\$72,607.97				
	sub-total	\$71,642.51	\$308,827.72	\$157,692.00	\$512,499.00	\$203,671.28
14	October 2, 2019	\$29,965.35		\$39,423.00		
15	October 9, 2019	\$19,071.38		\$39,423.00		
16	October 16, 2019	\$32,161.55		\$39,423.00		
17	October 23, 2019	\$19,342.17		\$39,423.00		
18	October 30, 2019	\$27,085.22		\$39,423.00		
	sub-total	\$127,625.67	\$436,453.39	\$197,115.00	\$709,614.00	\$273,160.61
19	November 6, 2019	\$64,457.37		\$39,423.00		
20	November 13, 2019	\$26,973.53		\$39,423.00		
21	November 20, 2019	\$18,716.54		\$39,423.00		
22	November 27, 2019	\$43,727.39		\$39,423.00		
	sub-total	\$153,874.83	\$590,328.22	\$157,692.00	\$867,306.00	\$276,977.78
23	December 4, 2019	\$12,546.81		\$39,423.00		
24	December 11, 2019	\$125,038.63		\$39,423.00		
25	December 18, 2019	\$15,700.97		\$39,423.00		
26	December 25, 2019	\$210,803.80		\$39,423.00		
	OPEB Transfer	-\$288,469.60				
	sub-total	\$75,620.61	\$665,948.83	\$157,692.00	\$1,024,998.00	\$359,049.17
27	January 8, 2020	\$28,520.30		\$39,423.00		
28	January 15, 2020	\$61,080.20		\$39,423.00		
29	January 22, 2020	\$48,897.63		\$39,423.00		
30	January 29, 2020	\$27,151.42		\$39,423.00		
	sub-total	\$165,649.55	\$831,598.38	\$157,692.00	\$1,182,690.00	\$351,091.62
31	February 5, 2020	\$142,426.17		\$39,423.00		
32	February 12, 2020	\$15,298.60		\$39,423.00		
33	February 17, 2020	\$38,172.83		\$39,423.00		
34	February 24, 2020	\$88,579.07		\$39,423.00		
	sub-total	\$284,476.67	\$1,116,075.05	\$157,692.00	\$1,340,382.00	\$224,306.95

**TOWN OF GREENWICH**  
**WORKER'S COMPENSATION ANALYSIS**  
**FY 2019-2020 - @ April 8, 2020**

35	March 4, 2020	\$45,340.05		\$39,423.00		
36	March 11, 2020	\$37,293.58		\$39,423.00		
37	March 18, 2020	\$33,069.10		\$39,423.00		
38	March 25, 2020	\$76,248.40		\$39,423.00		
	OPEB Transfer	-\$114,944.40				
	sub-total	\$77,006.73	\$1,193,081.78	\$157,692.00	\$1,498,074.00	\$304,992.22
39	April 1, 2020	\$31,696.26		\$39,423.00		
40	April 8, 2020	\$39,423.00		\$39,423.00		
41	April 15, 2020	\$39,423.00		\$39,423.00		
42	April 22, 2020	\$39,423.00		\$39,423.00		
43	April 29, 2020	\$39,423.00		\$39,423.00		
	sub-total	\$189,388.26	\$1,382,470.04	\$197,115.00	\$1,695,189.00	\$312,718.96
44	May 6, 2020	\$39,423.00		\$39,423.00		
45	May 13, 2020	\$39,423.00		\$39,423.00		
46	May 20, 2020	\$39,423.00		\$39,423.00		
47	May 27, 2020	\$39,423.00		\$39,423.00		
	sub-total	\$157,692.00	\$1,540,162.04	\$157,692.00	\$1,852,881.00	\$312,718.96
48	June 3, 2020	\$39,423.00		\$39,423.00		
49	June 10, 2020	\$39,423.00		\$39,423.00		
50	June 17, 2020	\$39,423.00		\$39,423.00		
51	June 24, 2020	\$39,423.00		\$39,423.00		
52	June 30, 2020	\$39,423.00		\$39,427.00		
	OPEB Transfer	\$0.00				
	sub-total	\$197,115.00	\$1,737,277.04	\$197,119.00	\$2,050,000.00	\$312,722.96



**TOWN OF GREENWICH  
BOARD OF ESTIMATE AND TAXATION**

**REGULAR MEETING  
HUMAN RESOURCES COMMITTEE MINUTES**

Wednesday, March 11, 2020  
Parks & Recreation Conference Room, 2<sup>nd</sup> Floor

Committee

Present: Karen Fassuliotis, Committee Chair; Debra Hess, Miriam Kreuzer, Elizabeth K. Krumeich

Staff: Erica Mahoney, Ass't Director, HR; Peter Mynarski, Comptroller; Mary Pepe, Director, HR;

BET: Michael Mason, BET Chairman; Andy Duus, Leslie Moriarty, Jeffrey S. Ramer, Leslie Tarkington

RTM: Dan Ozizmir, RTM D-5 and LCC Chair

The Chairman called the meeting to order at 8:30 A.M.

**1. EXECUTIVE SESSION**

The Committee entered into an Executive Session.

Upon a motion by Ms. Hess, seconded by Ms. Krumeich, the Committee voted unanimously to go into Executive Session at 8:31 AM to discuss pending cases in litigation. Motion carried.

Upon a motion by Ms. Krumeich, seconded by Ms. Hess, the Committee voted 2-0-0 to come out of Executive Session at 9:03 AM. Motion carried.

The Committee exited the Executive Session.

**2. HR Reports**

• **Unemployment Report**

HR Director Pepe reviewed the six-month Unemployment Charges report with the Committee. It was noted that BOE charges in FY20 were almost triple FY19. Ms. Pepe with follow-up with BOE and forward additional information to the Committee.

• **Workers Compensation Claims**

Ms. Pepe commented that claims for December FY19 were slightly higher in comparison to FY18. Medical claims for Strains & Slip/Fall were the most frequent, followed by Incident Only claims; Lost Time claims were the least frequent. Claims for July 2019 through December 2019 numbered 144 compared to 136 in the prior year. Total claim cost FY19 were highest for BOE.

- **Workers Compensation Analysis**

Mr. Mynarski commented that at 38 weeks into the fiscal year, the trend continues to be favorable.

- **Vacancy Report**

The Committee reviewed the Vacancy Listing Report:

### 3. **Old Business**

The Committee asked for updates on the following vacant positions:

- **Collective Bargaining Specialist** interviews are taking place for the position. Ms. Pepe explained that the position's job description had been downgraded to reflect the major duties of its activity and the salary lowered accordingly. She also confirmed that the position will be reporting directly to the First Selectman.
- **The Nathaniel Witherell Executive Director** position - second round of interviews taking place currently; salary seems not to be as significant a factor as it was with the first group of applicants.
- **Internal Auditor** position – interviews have been scheduled for a new group of applicants.
- **Human Services Director** – the Human Services Board is engaged in discussions about the ideal candidate's profile and it is anticipated that the position will not be filled before the summer of 2020. It was suggested by one committee member that it might be timely to review whether it would be possible to combine the Human Services and Health Departments into one department before a new Human Services Director is recruited. It was proposed that it be studied on a parallel track while the job description is being reviewed.
- **Police applicant recruiting** – after screening interviews, health and physical testing, approximately 140 applicants were found to be qualified for the written examination. Sixty-five individuals went on to the Oral Examination. There are 63 individuals who are now on the eligibility list (49 men, 13 women, of which 5 applicants are veterans). There does not seem to be a shortage of individuals applying to the Police Department.
- **Law Department** – the new Town Counsel is still evaluating whether or not to fill vacant positions (one attorney and one paralegal).

### 4. **Approval of BET HR Committee Meeting Minutes**

Upon a motion by Ms. Hess, seconded by Ms. Krumeich, the Committee voted 4-0-0 to accept the Minutes of the Regular BET HR Committee Meeting held on February 18, 2020 as amended. Motion carried.

Upon a motion by Ms. Hess, seconded by Ms. Krumeich, the Committee voted 4-0-0 to accept the Minutes of the Regular BET HR Committee Meeting held on February 24, 2020. Motion carried.

### 5. **Adjournment**

Upon a motion by Ms. Hess, seconded by Ms. Krumeich, the Committee voted 4-0-0 to adjourn the meeting at 9:31:36 A.M. Motion carried.

The next Regular Meeting of the BET Human Resources Committee is scheduled for Wednesday, April 15, 2020 at 8:30 A.M. in the Cone Room.

Respectfully submitted,

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Catherine Sidor, Recording Secretary

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Karen Fassuliotis, HR Committee Chair

SUBJECT TO APPROVAL

**TOWN OF GREENWICH  
BOARD OF ESTIMATE AND TAXATION**

**HUMAN RESOURCES COMMITTEE  
REGULAR MEETING MINUTES**

Wednesday, April 15, 2020  
Virtual Webinar

Committee

Present: Karen Fassuliotis, Committee Chair; Debra Hess, Miriam Kreuzer, Elizabeth K. Krumeich

Staff: Cecile Brown, Professional Performance & Compensation Manager, Human Resource (HR) Department (Dept.); Erica Mahoney, Ass't Director, HR Dept.; Peter Mynarski, Comptroller; Mary Pepe, Director, HR Dept

BET: Michael Mason, Chairman; Andy Duus, Laura Erickson, Leslie Moriarty, Jeffrey S. Ramer, Leslie Tarkington

RTM: Danyal Ozizmir, RTM D-5, Budget Overview Committee, Vice Chairman and Labor Contracts Committee, Chair

The Chair called the meeting to order at 8:30 A.M.

1. HR Reports

• **Vacancy Report and New Hires**

Ms. Pepe, HR Director, updated the Committee on the status of several positions:

- Collective Bargaining Specialist candidate has accepted the Town's offer of employment and his hire date is April 27, 2020.
- The Nathaniel Witherell (TNW) Executive Director has accepted the Town's offer of employment and his hire date is April 27, 2020.
- TNW positions recently posted: Deputy Director, Director of Nursing, Director of Financial Operation
- Internal Auditor - virtual interviews are scheduled in April with members of the Audit Committee serving on the interview panel
- Human Services Dept. - Dr. Barry, Commissioner of Human Services, has announced his retirement but has agreed to continue as the Department Director during the COVID-19 pandemic until August 2020. The Human Services Provider II, open since July 1, 2019, was recently reposted but has been challenging to fill due to the bilingual preference.
- Police New Hires - a list of candidates has been submitted to the Police Dept. in advance of possible fiscal year end retirements and openings for new hires at the Police Academy.
- HRIS position in the HR Department is currently being filled by a Consultant during the ADP upgrade process. It is anticipated that there may be a change in the position requirements when the position is ultimately posted. A key requirement will be bi-lingual Spanish fluency.

- **Workers Compensation Claims**

Mr. Mynarski commented that at 43 weeks, through the end of April, a surplus of \$312,722 was anticipated. Given the favorable trend, it was recommended that a reduction of \$125,000 should be made in the FY21 Workers Compensation Budget. A member of the Committee asked if COVID-19 could be considered under a claim for Workers Compensation. Ms. Pepe indicated that COVID-19 did not qualify under Workers Compensation and would require the State of Connecticut and/or federal government to declare a change in the law for it to be considered as such.

## **2. HR Coronavirus Update**

Ms. Pepe reported that the majority of health benefit COVID-19 related claims were from first responders and TNW employees.

Several other results were of note: Employees returning after an absence from work due to COVID-19 are required to bring a note from their medical provider, BOE reported a spike in unemployment claims primarily due to the layoff of per diem substitutes, the hiring of seasonal workers has been cancelled through Memorial Day, Parking Staff has been redeployed to patrol Town parks, and many employees work from home or rotate on 3-day shifts one week and 2 day shifts the next. The Town is working through guidance on workplace masks, social distancing and cleaning protocols in anticipation of the eventual re-opening of town hall. Frequent workplace cleaning is being observed.

The Chair requested that the Committee be updated on future plans for reopening Town Hall and municipal services.

Ms. Pepe commented that the General Municipal Employees Association, Inc. (GMEA) and the United Public Services Employees Union, Unit 90 (UPSEU) collective bargaining agreements have reached tentative agreements. The Laborer's International Union of North America (LIUNA), Local 136, AFL-CIO collective bargaining agreement is scheduled for mediation and the Local 1042 International Association of Firefighters (IAFF), AFL-CIO, collective bargaining agreement is scheduled for arbitration. Both the mediation and arbitration have been rescheduled due to COVID-19. It is anticipated that the GMEA and the UPSEU agreements will be on the Representative Town Meeting's (RTM's) June Call. Director Pepe was questioned as to whether BET members are entitled to be involved in the GMEA and UPSEU labor contract negotiations. Ms. Pepe indicated that she would follow up with the BOE and report back to the Committee.

## **3. Old Business**

No Old Business scheduled for discussion.

## **4. New Business**

No New Business scheduled for discussion.

## **Approval of BET HR Committee Meeting Minutes**

Upon a motion by Ms. Krumeich, seconded by Ms. Hess, the Committee voted 4-0-0 to postpone a vote on the Minutes of the Regular BET HR

Committee Meeting held on March 11, 2020. Motion carried.

**5. Adjournment**

Upon a motion by Ms. Krumeich, seconded by Ms. Kreuzer, the Committee voted 4-0-0 to adjourn the meeting at 9:16 A.M. Motion carried.

The next Regular Meeting of the BET Human Resources Committee is scheduled for Thursday, May 14, 2020, at 8:30 A.M.

Respectfully submitted,

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Catherine Sidor, Recording Secretary

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Karen Fassuliotis, HR Committee Chair

SUBJECT TO APPROVAL

**TOWN OF GREENWICH  
BOARD OF ESTIMATE AND TAXATION**

**HUMAN RESOURCES COMMITTEE  
REGULAR MEETING MINUTES**

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Virtual Webinar

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Several other results were of note: Employees returning after an absence from work due to COVID-19 are required to bring a note from their medical provider, BOE reported a spike in unemployment claims primarily due to the layoff of per diem substitutes, the hiring of seasonal workers has been cancelled through Memorial Day, Parking Staff has been redeployed to patrol Town parks, and many employees work from home or rotate on 3-day shifts one week and 2 day shifts the next. The Town is working through guidance on workplace masks, social distancing and cleaning protocols in anticipation of the eventual re-opening of town hall. Frequent workplace cleaning is being observed.

The Chair requested that the Committee be updated on future plans for reopening Town Hall and municipal services.

Ms. Pepe commented that the General Municipal Employees Association, Inc. (GMEA) and the United Public Services Employees Union, Unit 90 (UPSEU) collective bargaining agreements have reached tentative agreements. The Laborer's International Union of North America (LIUNA), Local 136, AFL-CIO collective bargaining agreement is scheduled for mediation and the Local 1042 International Association of Firefighters (IAFF), AFL-CIO, collective bargaining agreement is scheduled for arbitration. Both the mediation and arbitration have been rescheduled due to COVID-19. It is anticipated that the GMEA and the UPSEU agreements will be on the Representative Town Meeting's (RTM's) June Call. Director Pepe was questioned as to whether BET members are entitled to be involved in the GMEA and UPSEU labor contract negotiations. Ms. Pepe indicated that she would follow up with the BOE and report back to the Committee.

## **3. Old Business**

No Old Business scheduled for discussion.

## **4. New Business**

No New Business scheduled for discussion.

## **Approval of BET HR Committee Meeting Minutes**

Upon a motion by Ms. Krumeich, seconded by Ms. Hess, the Committee voted 4-0-0 to postpone a vote on the Minutes of the Regular BET HR



Committee Meeting held on March 11, 2020. Motion carried.

5. **Adjournment**

Upon a motion by Ms. Krumeich, seconded by Ms. Kreuzer, the Committee voted 4-0-0 to adjourn the meeting at 9:16 A.M. Motion carried.

The next Regular Meeting of the BET Human Resources Committee is scheduled for Thursday, May 14, 2020, at 8:30 A.M.

Respectfully submitted, ,



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Catherine Sidor, Recording Secretary



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Karen Fassuliotis, HR Committee Chair