

1. BET HR Comm. Webinar Agenda 02-22-2022

Documents:

[BET HR COMM MEETING AGENDA 02-22-2022.PDF](#)

2. SUB_TO_APP_BET HR Comm. Meeting Minutes_02-22-2022

Documents:

[SUB_TO_APP_BET HR COMM MEETING MINUTES_02-22-2022.PDF](#)

3. APPROVED_BET HR Comm. Meeting Minutes_02-22-2022

Documents:

[APPROVED_BET HR COMM MEETING MINUTES_02-22-2022.PDF](#)



**TOWN OF GREENWICH
BOARD OF ESTIMATE & TAXATION**

**HUMAN RESOURCES COMMITTEE
VIRTUAL WEBINAR**

Tuesday, February 22, 2022 – 10:00 A.M

Join Zoom Webinar:

<https://greenwichct.zoom.us/j/86125564053?pwd=M2VtWIRldW1mL1dIRVRtYIRrWjBaUT09>

Password: 5494209

Dial-in: +1 646 518 9805 or 888 475 4499 (Toll Free)

Webinar ID: 861 2556 4053

Password: 5494209

AGENDA

1. Discussion and vote on Registrar of Voters Salary Increases for FY 23 and FY 24
2. Discussion and vote on headcount changes in the Salary Schedules of the Budget Book: Board of Education: 16.5 positions Covid related in the Grants Fund and 5.9 positions in regular staffing.
3. Old Business
4. Approval of minutes of meeting January 12, 2022
5. Adjournment

The Town complies with all applicable federal and state laws regarding non-discrimination, equal opportunity, affirmative action, and providing reasonable accommodations for persons with disabilities. If you require an accommodation to participate, please contact the Commissioner of Human Services at 203-622-3800 or Demetria.Nelson@greenwichct.org as soon as possible in advance of the event.

**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION
HUMAN RESOURCES COMMITTEE
REGULAR MEETING**

Webinar

Tuesday, February 22, 2022

Committee

Present: William Drake, Committee Chair; Miriam Kreuzer, Dan Ozizmir, Stephen Selbst

Staff: Shira Davis, Executive Assistant to the Comptroller; Fred DeCaro, Voter Registrar-R; Katie DeLuca, Director, Planning & Zoning Department; Mary Hegarty, Voter Registrar-D; Peter Mynarski, Comptroller

Chairman Drake called the meeting to order at 10:00 A.M.

Discussion and vote on Registrar of Voters salary increases for FY2023 and FY2024

Mr. DeCaro had provided to the Committee new information about salaries and size of voter population for comparable CT towns. He explained that the Department's staff positions had been upgraded and received overtime. He asked the Committee if there was more information that they needed to evaluate Registrars' salaries.

BET Chairman Ozizmir expressed concern about a larger increase in Registrars' compensation in one step and proposed that a 5% annual increase should be considered. Discussion ensued.

Upon a motion by Mr. Ozizmir, seconded by Ms. Kreuzer to increase the Registrars of Voters salary by 6% for each year, increasing from \$42,000 in calendar 2022 to \$44,520 for calendar 2023 and to \$47,200 for calendar 2024, continuing the stipends as currently in place. The Committee voted 4-0-0. Motion carried.

Discussion and vote on headcount changes in the Salary Schedules of the Budget Book: Board of Education 16.5 positions COVID-19 related in the Grants Fund and 5.9 positions in regular staffing

BET Chairman Ozizmir proposed deferring a vote on this item until the ESSER and American Rescue Plan grant funds can be used. He noted the upcoming BOE meeting.

No motion was proposed.

Old Business

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, to remove the addition of one position requested by Planning and Zoning (P&Z) Department for the Board of Assessment Appeals, the Committee voted 4-0-0. Motion carried.

Upon a motion by Mr. Drake, seconded by Mr. Ozizmir, to remove three positions requested by The Nathaniel Witherell from the Budget Book,

which were no longer requested by Mr. Simon, Chairman of the Nathaniel Witherell Board of Directors. The Committee voted 4-0-0. Motion carried

Approval of Minutes

Upon a motion by Ms. Kreuzer, seconded by Mr. Selbst, to approve the Minutes of the Regular Meeting of the Human Resources Committee held on January 12, 2022, the Committee voted 4-0-0. Motion carried.

Adjournment

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, to adjourn the meeting at 10:35 A.M, the Committee voted 4-0-0. Motion carried.

Respectfully submitted,

Catherine Sidor, Recording Secretary

William Drake, HR Committee Chairman

Next Meeting – March 3 either on Zoom or in the Cone Meeting Room depending on the status of COVID-19 instructions.



**TOWN OF GREENWICH
BOARD OF ESTIMATE AND TAXATION
HUMAN RESOURCES COMMITTEE
REGULAR MEETING**

Webinar

Tuesday, February 22, 2022

Committee

Present: William Drake, Committee Chair; Miriam Kreuzer, Dan Ozizmir, Stephen Selbst

Staff: Shira Davis, Executive Assistant to the Comptroller; Fred DeCaro, Voter Registrar-R; Katie DeLuca, Director, Planning & Zoning Department; Mary Hegarty, Voter Registrar-D; Peter Mynarski, Comptroller

Chairman Drake called the meeting to order at 10:00 A.M.

Discussion and vote on Registrar of Voters salary increases for FY2023 and FY2024

Mr. DeCaro had provided to the Committee new information about salaries and size of voter population for comparable CT towns. He explained that the Department's staff positions had been upgraded and received overtime. He asked the Committee if there was more information that they needed to evaluate Registrars' salaries.

BET Chairman Ozizmir expressed concern about a larger increase in Registrars' compensation in one step and proposed that a 5% annual increase should be considered. Discussion ensued.

Upon a motion by Mr. Ozizmir, seconded by Ms. Kreuzer to increase the Registrars of Voters salary by 6% for each year, increasing from \$42,000 in calendar 2022 to \$44,520 for calendar 2023 and to \$47,200 for calendar 2024, continuing the stipends as currently in place. The Committee voted 4-0-0. Motion carried.

Discussion and vote on headcount changes in the Salary Schedules of the Budget Book: Board of Education 16.5 positions COVID-19 related in the Grants Fund and 5.9 positions in regular staffing

BET Chairman Ozizmir proposed deferring a vote on this item until the ESSER and American Rescue Plan grant funds can be used. He noted the upcoming BOE meeting.

No motion was proposed.

Old Business

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, to remove the addition of one position requested by Planning and Zoning (P&Z) Department for the Board of Assessment Appeals, the Committee voted 4-0-0. Motion carried.

Upon a motion by Mr. Drake, seconded by Mr. Ozizmir, to remove three positions requested by The Nathaniel Witherell from the Budget Book, which were no longer requested by Mr. Simon, Chairman of the Nathaniel Witherell Board of Directors. The Committee voted 4-0-0. Motion carried

Approval of Minutes

Upon a motion by Ms. Kreuzer, seconded by Mr. Selbst, to approve the Minutes of the Regular Meeting of the Human Resources Committee held on January 12, 2022, the Committee voted 4-0-0. Motion carried.

Adjournment

Upon a motion by Mr. Selbst, seconded by Mr. Ozizmir, to adjourn the meeting at 10:35 A.M, the Committee voted 4-0-0. Motion carried.

Respectfully submitted,



Catherine Sidor, Recording Secretary



William Drake, HR Committee Chairman